



**PERTH COUNTY OPP DETACHMENT BOARD
DÉTACHEMENT DE LA OPP PERTH COMTÉ CONSEIL**

**PERTH COUNTY OPP DETACHMENT
DÉTACHEMENT DE LA OPP PERTH COMTÉ**

**Agenda
Tuesday, April 8, 2025
9:30 a.m. - North Perth Monkton Fire Station**

Page

1. Call to Order
2. Confirmation of the Agenda
 - 2.1. Acceptance of the Agenda

Recommendation:

That the Perth County OPP Detachment Board accept the agenda as presented.

3. Disclosure of Pecuniary Interest
4. Adoption of the Minutes
 - 4.1. Minutes of the February 11, 2025 Meeting

4 - 6

Recommendation:

That the minutes of the February 11, 2025 meeting of the Perth County OPP Detachment Board be adopted.

[February 11, 2025 Perth County OPP Detachment Board Minutes](#)

5. Reports
 - 5.1. Secretary Appointment

Recommendation:

That the Perth County OPP Detachment Board appoint James Hutson as the Recording Secretary for the Perth County OPP Detachment Board.

- 5.2. Substance Abuse Presentation from Huron Perth Public Health - Janet Jackson and Christine Riehl

Recommendation:

That the Perth County OPP Detachment Board receive the Substance Abuse presentation from Huron Perth Public Health as information

- 5.3. Huron Perth Community Street Crime Unit - Detective Sergeant Dave

Lewis

Recommendation:

That the Perth County OPP Detachment Board receive the Huron Perth Community Street Crime Unit update as information

- 5.4. Perth County OPP Detachment Report - February and March 2025 7 - 33

Recommendation:

That the Perth County OPP Detachment Board receives the Perth County OPP Detachment February-March Report as information.

[February-March 2025 Report](#)

- 5.5. Perth County Auxiliary Member of the Year - Funding Request

Recommendation:

That the Perth County OPP Detachment Board approve a funding request in the amount of \$140.00 for the purchase of a plaque to be presented annually to the Perth County Auxiliary Member of the Year

- 5.6. Victim Support Grant Update - Detachment Commander

6. Financial Reports

- 6.1. Board Remuneration Report and Year End Financials Report 34 - 35

Recommendation:

That the Perth County OPP Detachment Board receives the Board Remuneration Report and Year End Financials Report as information

[Board Remuneration Report and Year End Financials Report](#)

7. Correspondence

- 7.1. Inspector General Memorandum and Advisory Bulletin #3: Police Service Board Policy on Critical Points 36 - 43

[Inspector General Memorandum 3 - IGM3 - Critical Points Policy - March 20 2025](#)

- 7.2. Ministry of the Solicitor General: Inquiry Response regarding Grant Applications and Disbursements of Funds 44

[Ministry of the Solicitor General - Inquiry Response regarding Grant Applications and Disbursements of Funds](#)

- 7.3. Inspector General Memorandum and Advisory Bulletin #4: Release of the Inspectorate of Policing's Strategic Plan 45 - 69

[Inspector General Memorandum 4 - Strategic Plan](#)

Recommendation:

That the Perth County OPP Detachment Board receive the correspondence items listed on the April 8, 2025 agenda as

information

8. Upcoming Meeting Schedule

- May 13, 2025
- July 8, 2025
- August 12, 2025
- September 9, 2025
- October 14, 2025
- November 12, 2025
- December 9, 2025

9. Other Business

9.1. Winter Road Closure Discussion - Fire Chief Janny Pape

10. Adjournment

10.1. Motion to Adjourn

Recommendation:

That the Perth County OPP Detachment Board adjourn at ____ a.m.



**PERTH COUNTY OPP DETACHMENT BOARD
DÉTACHEMENT DE LA OPP PERTH COMTÉ CONSEIL**

**PERTH COUNTY OPP DETACHMENT
DÉTACHEMENT DE LA OPP PERTH COMTÉ**

**Minutes
Tuesday, February 11, 2025
9:30 a.m. - North Perth Monkton Fire Station**

Members Present: Becky Belfour,
Jerry Smith,
Juanita Kerr,
Matthew Livingstone,
Todd Kasenberg,
Steve Herold, Councillor

Members Absent:

Others Present: Wendy Burrow
Lynn McNichol
Ashley Carter
Janny Pape

Staff Present: Daniel Hobson, CAO/Clerk
Becky DeWetering, Deputy Clerk

1. Call to Order

The Chair Todd Kasenberg called the meeting to order at 9:30 a.m.

2. Confirmation of the Agenda

2.1. Acceptance of the Agenda

Resolution #13/25

Moved by Juanita Kerr

Seconded by Matthew Livingstone

**That the Perth County OPP Detachment Board accept the agenda as presented.
Carried.**

3. Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest.

4. Adoption of the Minutes

4.1. Minutes of the January 14, 2025 Meeting

Resolution #14/25

Moved by Steve Herold

Seconded by Juanita Kerr

That the minutes of the January 14, 2025 meeting of the Perth County OPP Detachment Board be adopted.

Carried.

5. Reports

- 5.1. Intimate Partner Violence Presentation - Detective Constable Randi Clarke, Executive Director of Optimism Place Jasmine Clark, and MARAC Coordinator Hannah Skinner.

Detective Constable Randi Clarke, Jasmine Clark, Hannah Skinner, and Deputy Sgt Tara Bolstad provided a verbal presentation on Intimate Partner Violence, the MARAC program, and the Neighbour, Friends and Families Training.

Resolution #15/25

Moved by Jerry Smith

Seconded by Becky Belfour

That the Perth County OPP Detachment Board direct the Secretary to arrange for the board to complete the mandatory Neighbours, Friends, and Families Training on warning signs for Intimate Partner Violence.

Carried.

Resolution #16/25

Moved by Juanita Kerr

Seconded by Matthew Livingstone

That the Perth County OPP Detachment Board direct the Secretary to send correspondence to the respective member municipal councils inviting them to declare Intimate Partner Violence as an Epidemic and to develop local action plans to address Intimate Partner Violence.

Carried.

- 5.2. Perth County OPP Detachment Report - January 2025

Inspector Wendy Burrow & Acting Staff Sergeant Lynn McNichol discussed the Perth County OPP Detachment Report - January 2025.

Resolution #17/25

Moved by Jerry Smith

Seconded by Steve Herold

That the Perth County OPP Detachment Board receives the Perth County OPP Detachment January Report for information.

Carried.

- 5.3. Draft Conflict Disclosure Form

Dan Hobson discussed the Draft Conflict Disclosure Form.

Resolution #18/25

Moved by Becky Belfour

Seconded by Matthew Livingstone

That the Perth County OPP Detachment Board adopts the Conflict Disclosure Form as presented.

Carried.

6. Closed Session

- 6.1. That the Perth County OPP Detachment Board proceed in Closed Session to address matters related to:
- Response Times

Resolution #19/25

Moved by Steve Herold

Seconded by Juanita Kerr

That the Perth County OPP Detachment Board proceed in Closed Session at 10:59 a.m. to address matters related to:

- **Information explicitly supplied in confidence to the municipality or local board by another level of government or a Crown Agency (Response Times).**

Carried.

6.2. Closed Session Rise and Report

Chair Todd Kasenberg advised that the Perth County OPP Detachment Board met in closed session and were presented with information in regards to response times.

7. Correspondence

8. Upcoming Meeting Schedule

- March 11, 2025
- April 8, 2025
- May 13, 2025
- July 8, 2025

9. Other Business

9.1. Dan Hobson discussed the OAPSB Conference - June 3rd - 5th, 2025

9.2. Janny Pape discussed Police Check wait times. Inspector Wendy Burrow will bring a report back to the Board at a later date.

10. Adjournment

10.1. Motion to Adjourn

Resolution #20/25

Moved by Matthew Livingstone

Seconded by Juanita Kerr

That the Perth County OPP Detachment Board adjourn at 11:17 a.m.

Carried.

Todd Kasenberg, Chair

Daniel Hobson, Recording Secretary

Detachment Board Report

Perth County OPP

February/March 2025



New Auto Theft Billboards throughout Perth County



@OPP_WR



@OPP_West

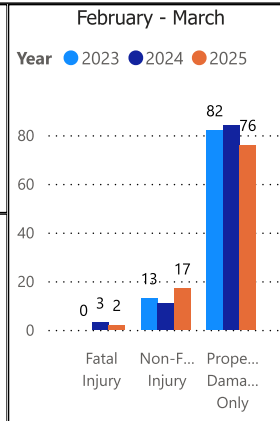


@OPPWEST

**OPP Detachment Board Report
Collision Reporting System
February - March 2025**

Motor Vehicle Collisions by Type						
February - March						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	-100.0%	3	--	2	-33.3%
Non-Fatal Injury	13	30.0%	11	-15.4%	17	54.5%
Property Damage Only	82	49.1%	84	2.4%	76	-9.5%
Total	95	41.8%	98	3.2%	95	-3.1%

YTD						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	-100.0%	3	--	3	0.0%
Non-Fatal Injury	21	23.5%	21	0.0%	28	33.3%
Property Damage Only	120	33.3%	147	22.5%	144	-2.0%
Total	141	29.4%	171	21.3%	175	2.3%



Data source (Collision Reporting System) date:
24-Mar-2025

Detachment: 6N - PERTH COUNTY
Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

Area(s): 6212 - Downie, 6213 - Ellice, 6214 - Elma, 6215 - Fullarton, 6216 - Hibbert, 6217 - Listowel, 6218 - Logan, 6219 - Milverton, 6220 - Mitchell, 6221 - Mornington, 6222 - North Easthope, 6223 - South Easthope, 6226 - Wallace, 6939 - Hwy 8, 6944 - Hwy 7, 6951 - Hwy 23, 6962 - Hwy 19
Data source date:
24-Mar-2025

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**OPP Detachment Board Report
Collision Reporting System
February - March 2025**

Fatalities in Detachment Area - Incidents									
February - March									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	0	0	-100.0%	0	0	--	0	0	--
2024	0	3	--	0	0	--	0	0	--
2025	0	1	-66.7%	1	1	--	0	0	--

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	0	0	-100.0%	0	0	--	0	0	--
2024	0	3	--	0	0	--	0	0	--
2025	0	1	-66.7%	1	2	--	0	0	--

Fatalities in Detachment Area - Persons Killed							
February - March							
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle		
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	
2023	0	-100.0%	0	--	0	--	
2024	3	--	0	--	0	--	
2025	1	-66.7%	1	--	0	--	

YTD							
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle		
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	
2023	0	-100.0%	0	--	0	--	
2024	3	--	0	--	0	--	
2025	1	-66.7%	2	--	0	--	

Primary Causal Factors in Fatal Motor Vehicle Collisions							
February - March				YTD			
	2023	2024	2025		2023	2024	2025
Speeding	0	0	0	Speeding	0	0	0
Speeding % Change	-100.0%	--	--	Speeding % Change	-100.0%	--	--
Distracted	0	1	0	Distracted	0	1	0
Distracted % Change	--	--	-100.0%	Distracted % Change	--	--	-100.0%
Alcohol/Drugs	0	0	1	Alcohol/Drugs	0	0	1
Alcohol/Drugs % Change	--	--	--	Alcohol/Drugs % Change	--	--	--
Wildlife	0	0	0	Wildlife	0	0	0
Wildlife % Change	--	--	--	Wildlife % Change	--	--	--
NoSeatbelt	0	1	0	NoSeatbeltYTD	0	1	0
NoSeatbelt YoY%	--	--	-100.0%	NoSeatbeltYTD YoY%	--	--	-100.0%

Data source (Collision Reporting System) date:
24-Mar-2025

Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

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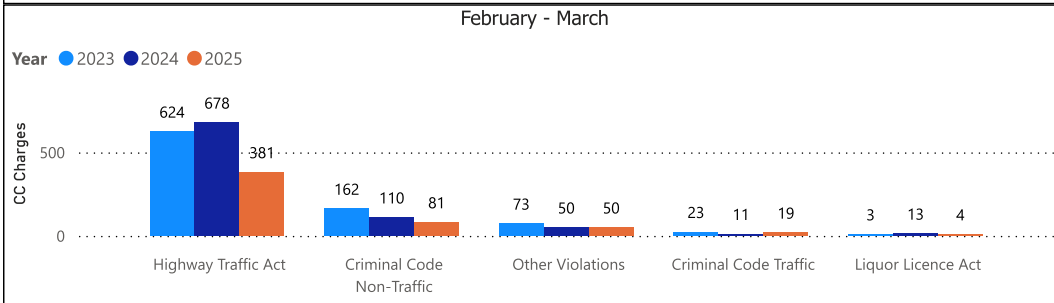
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**OPP Detachment Board Report
Records Management System
February - March 2025**

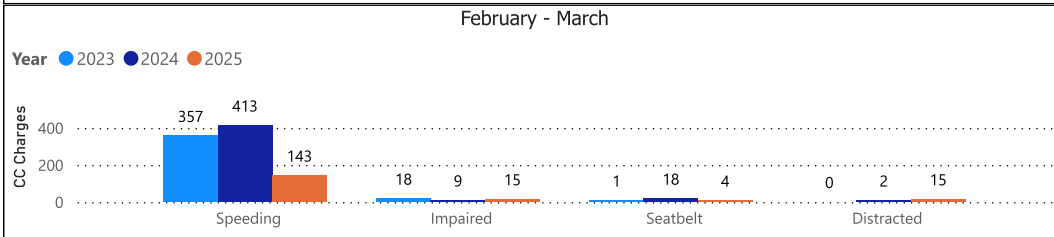
Criminal Code and Provincial Statute Charges Laid						
February - March						
Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	162	52.8%	110	-32.1%	81	-26.4%
Criminal Code Traffic	23	27.8%	11	-52.2%	19	72.7%
Highway Traffic Act	624	10.8%	678	8.7%	381	-43.8%
Liquor Licence Act	3	-70.0%	13	333.3%	4	-69.2%
Other Violations	73	49.0%	50	-31.5%	50	0.0%
Total	885	18.6%	862	-2.6%	535	-37.9%

YTD						
Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	261	32.5%	193	-26.1%	136	-29.5%
Criminal Code Traffic	38	11.8%	27	-28.9%	41	51.9%
Highway Traffic Act	1,022	11.9%	960	-6.1%	526	-45.2%
Liquor Licence Act	10	-37.5%	21	110.0%	8	-61.9%
Other Violations	126	46.5%	79	-37.3%	88	11.4%
Total	1,457	16.9%	1,280	-12.1%	799	-37.6%



Traffic Related Charges						
February - March						
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	357	-4.5%	413	15.7%	143	-65.4%
Seatbelt	1	-90.0%	18	1700.0%	4	-77.8%
Impaired	18	12.5%	9	-50.0%	15	66.7%
Distracted	0	-100.0%	2	--	15	650.0%

YTD						
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	589	-3.6%	546	-7.3%	185	-66.1%
Seatbelt	12	0.0%	22	83.3%	6	-72.7%
Impaired	27	22.7%	21	-22.2%	36	71.4%
Distracted	0	-100.0%	2	--	21	950.0%



Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

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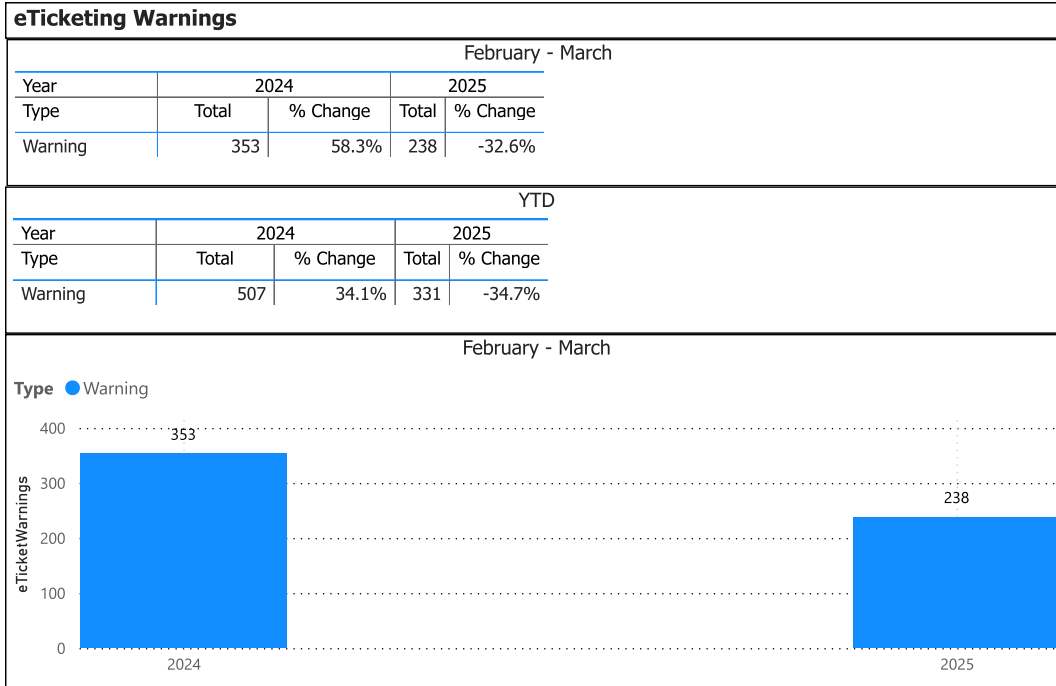
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**OPP Detachment Board Report
Records Management System
February - March 2025**



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

Area(s): 6212 - Downie, 6213 - Ellice, 6214 - Elma, 6215 - Fullarton, 6216 - Hibbert, 6217 - Listowel, 6218 - Logan, 6219 - Milverton, 6220 - Mitchell, 6221 - Mornington, 6222 - North Easthope, 6223 - South Easthope, 6226 - Wallace, 6939 - Hwy 8, 6944 - Hwy 7, 6951 - Hwy 23, 6962 - Hwy 19

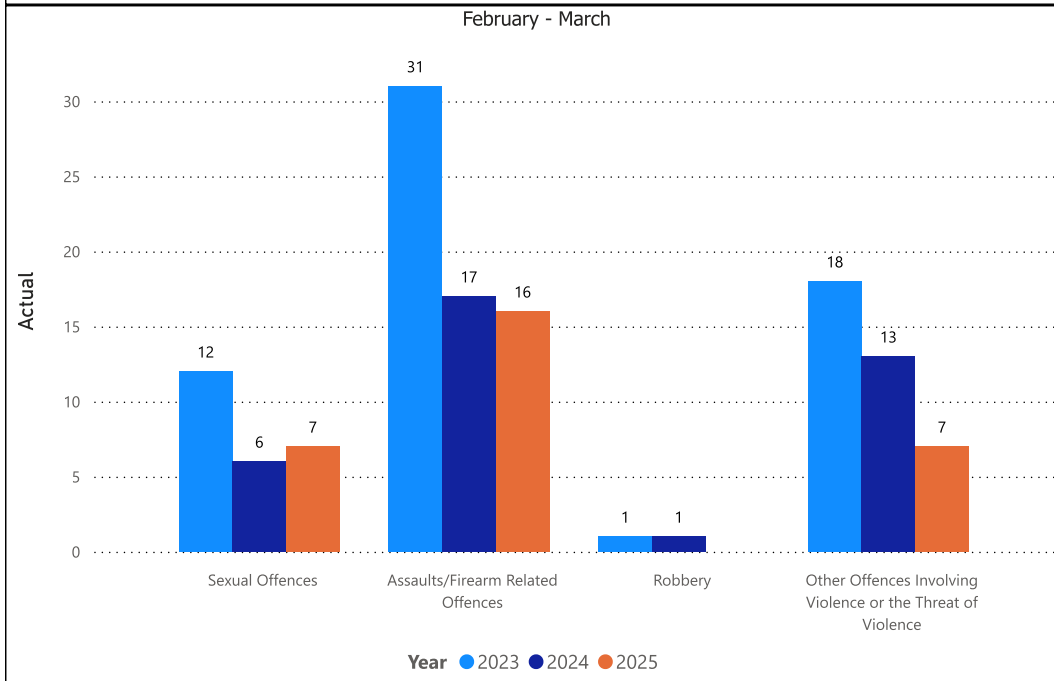
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**OPP Detachment Board Report
Records Management System
February - March 2025**

Violent Crime						
February-March						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	12	300.0%	6	-50.0%	7	16.7%
Assaults/Firearm Related Offences	31	93.8%	17	-45.2%	16	-5.9%
Offences Resulting in the Deprivation of Freedom	0	--	0	--	0	--
Robbery	1	--	1	0.0%	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	18	0.0%	13	-27.8%	7	-46.2%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	62	67.6%	37	-40.3%	30	-18.9%

YTD						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	19	375.0%	11	-42.1%	12	9.1%
Assaults/Firearm Related Offences	35	59.1%	30	-14.3%	24	-20.0%
Offences Resulting in the Deprivation of Freedom	0	-100.0%	1	--	0	-100.0%
Robbery	1	--	1	0.0%	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	23	-28.1%	17	-26.1%	14	-17.6%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	78	32.2%	60	-23.1%	50	-16.7%



Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

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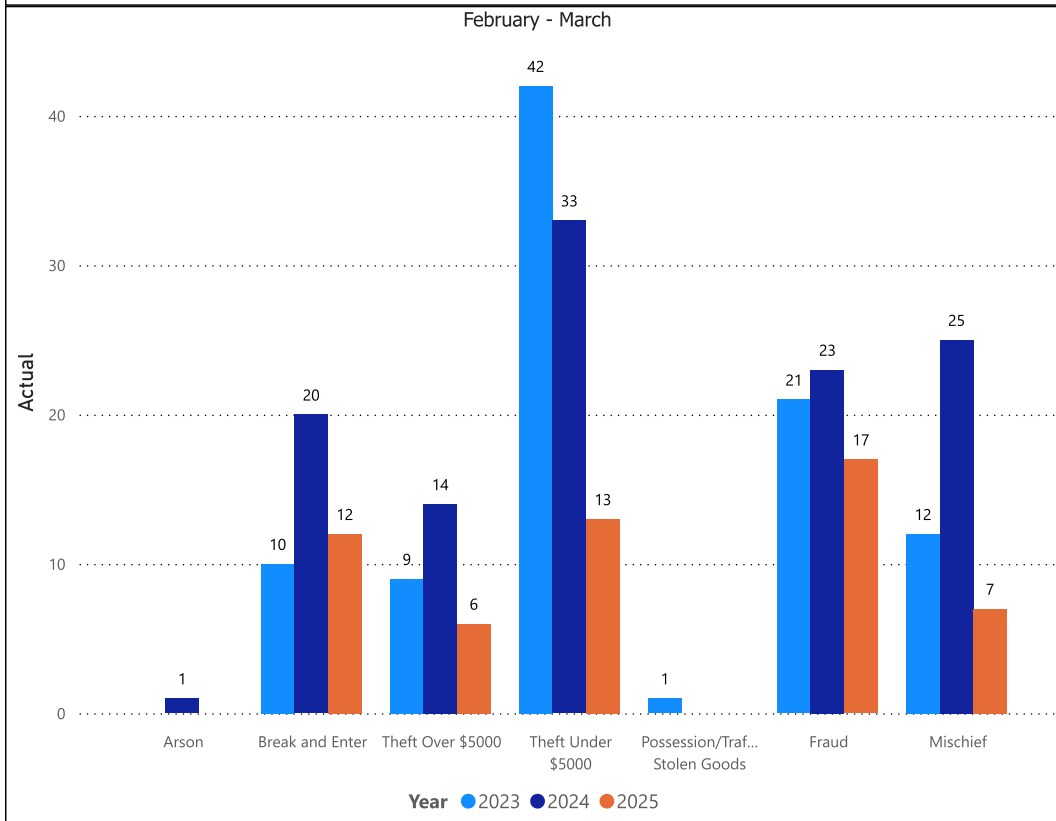
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**OPP Detachment Board Report
Records Management System
February - March 2025**

Property Crime						
February - March						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	1	--	0	-100.0%
Break and Enter	10	-16.7%	20	100.0%	12	-40.0%
Theft Over \$5000	9	-25.0%	14	55.6%	6	-57.1%
Theft Under \$5000	42	13.5%	33	-21.4%	13	-60.6%
Possession/Trafficking Stolen Goods	1	0.0%	0	-100.0%	0	--
Fraud	21	-32.3%	23	9.5%	17	-26.1%
Mischief	12	-45.5%	25	108.3%	7	-72.0%
Total	95	-17.4%	116	22.1%	55	-52.6%

YTD						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	1	--	0	-100.0%
Break and Enter	18	-25.0%	27	50.0%	17	-37.0%
Theft Over \$5000	10	-58.3%	20	100.0%	9	-55.0%
Theft Under \$5000	49	-18.3%	43	-12.2%	33	-23.3%
Possession/Trafficking Stolen Goods	1	-50.0%	0	-100.0%	2	--
Fraud	38	-22.4%	38	0.0%	37	-2.6%
Mischief	23	-37.8%	28	21.7%	12	-57.1%
Total	139	-29.1%	157	12.9%	110	-29.9%



Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

Area(s): 6212 - Downie, 6213 - Ellice, 6214 - Elma, 6215 - Fullarton, 6216 - Hibbert, 6217 - Listowel, 6218 - Logan, 6219 - Milverton, 6220 - Mitchell, 6221 - Mornington, 6222 - North Easthope, 6223 - South Easthope, 6226 - Wallace, 6939 - Hwy 8, 6944 - Hwy 7, 6951 - Hwy 23, 6962 - Hwy 19

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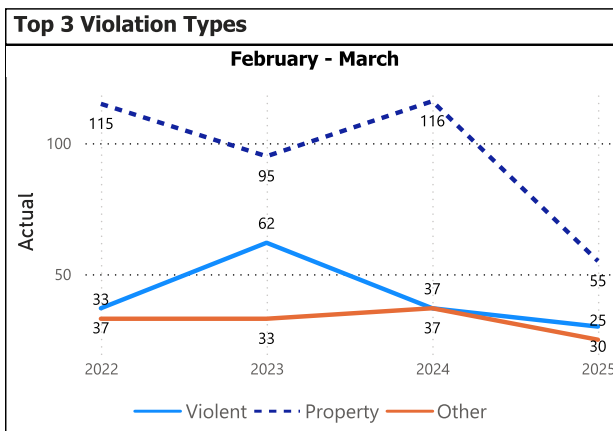
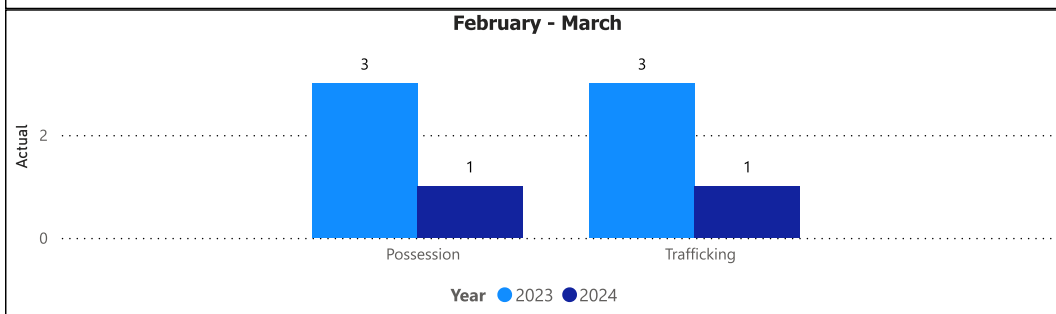
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**OPP Detachment Board Report
Records Management System
February - March 2025**

Drug Crime						
February - March						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	3	-25.0%	1	-66.7%	0	-100.0%
Trafficking	3	50.0%	1	-66.7%	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	6	0.0%	2	-66.7%	0	-100.0%

YTD						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	5	-16.7%	2	-60.0%	1	-50.0%
Trafficking	4	33.3%	2	-50.0%	1	-50.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	-100.0%	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	9	-10.0%	4	-55.6%	2	-50.0%



Top 5 Violation Groups					
February - March					
ViolationGrp	2022	2023	2024	2025	Total
Theft Under \$5000	37	42	33	13	125
Fraud	31	21	23	17	92
Failure to Comply	22	23	25	18	88
Assaults/Firearm Related Offences	16	31	17	16	80
Mischief	22	12	25	7	66

Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

Area(s): 6212 - Downie, 6213 - Ellice, 6214 - Elma, 6215 - Fullarton, 6216 - Hibbert, 6217 - Listowel, 6218 - Logan, 6219 - Milverton, 6220 - Mitchell, 6221 - Mornington, 6222 - North Easthope, 6223 - South Easthope, 6226 - Wallace, 6939 - Hwy 8, 6944 - Hwy 7, 6951 - Hwy 23, 6962 - Hwy 19

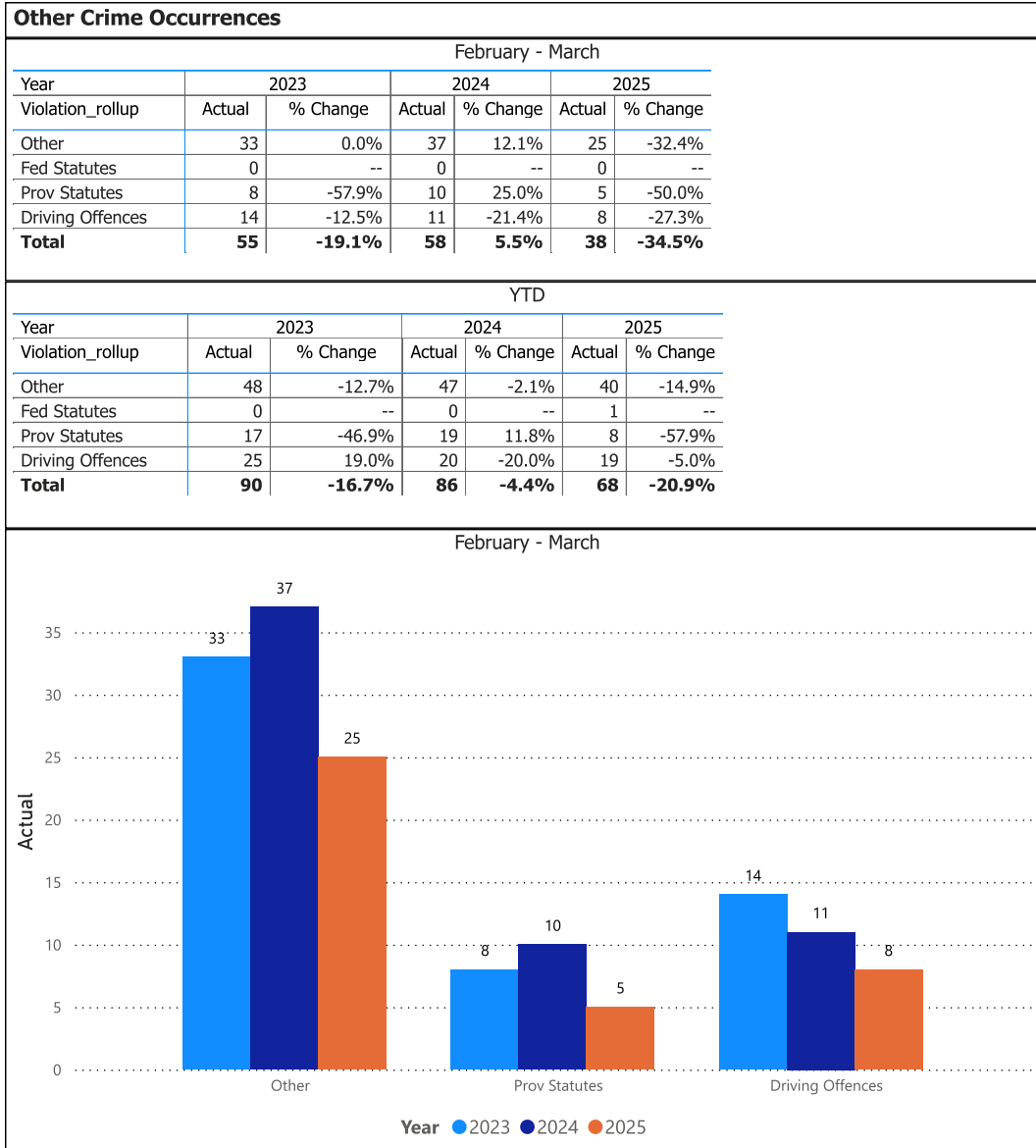
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24-Mar-2025

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01-Apr-2025 9:15:29 AM

**OPP Detachment Board Report
Records Management System
February - March 2025**



Detachment: 6N - PERTH COUNTY

Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

Area(s): 6212 - Downie, 6213 - Ellice, 6214 - Elma, 6215 - Fullarton, 6216 - Hibbert, 6217 - Listowel, 6218 - Logan, 6219 - Milverton, 6220 - Mitchell, 6221 - Mornington, 6222 - North Easthope, 6223 - South Easthope, 6226 - Wallace, 6939 - Hwy 8, 6944 - Hwy 7, 6951 - Hwy 23, 6962 - Hwy 19

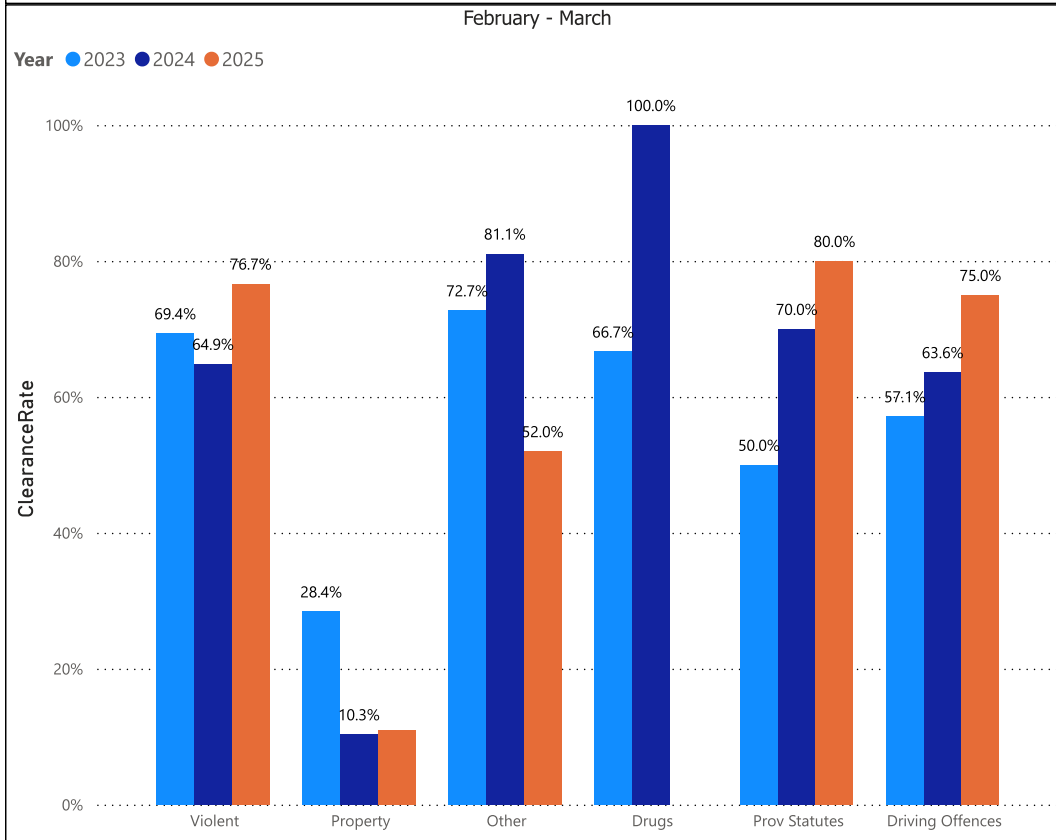
Data source date:
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**OPP Detachment Board Report
Records Management System
February - March 2025**

Clearance Rate						
February - March						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violent	69.4%	2.6%	64.9%	-6.5%	76.7%	18.2%
Property	28.4%	63.4%	10.3%	-63.6%	10.9%	5.5%
Other	72.7%	41.2%	81.1%	11.5%	52.0%	-35.9%
Drugs	66.7%	0.0%	100.0%	50.0%		-100.0%
Fed Statutes						
Prov Statutes	50.0%	-40.6%	70.0%	40.0%	80.0%	14.3%
Driving Offences	57.1%	-29.7%	63.6%	11.4%	75.0%	17.9%

YTD						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violation_rollop						
Violent	71.8%	3.3%	73.3%	2.1%	76.0%	3.6%
Property	25.9%	26.9%	12.1%	-53.3%	16.4%	35.2%
Other	70.8%	14.6%	78.7%	11.1%	50.0%	-36.5%
Drugs	77.8%	29.6%	75.0%	-3.6%	100.0%	33.3%
Fed Statutes					100.0%	--
Prov Statutes	76.5%	-12.6%	84.2%	10.1%	87.5%	3.9%
Driving Offences	72.0%	-5.5%	75.0%	4.2%	78.9%	5.3%



Detachment: 6N - PERTH COUNTY

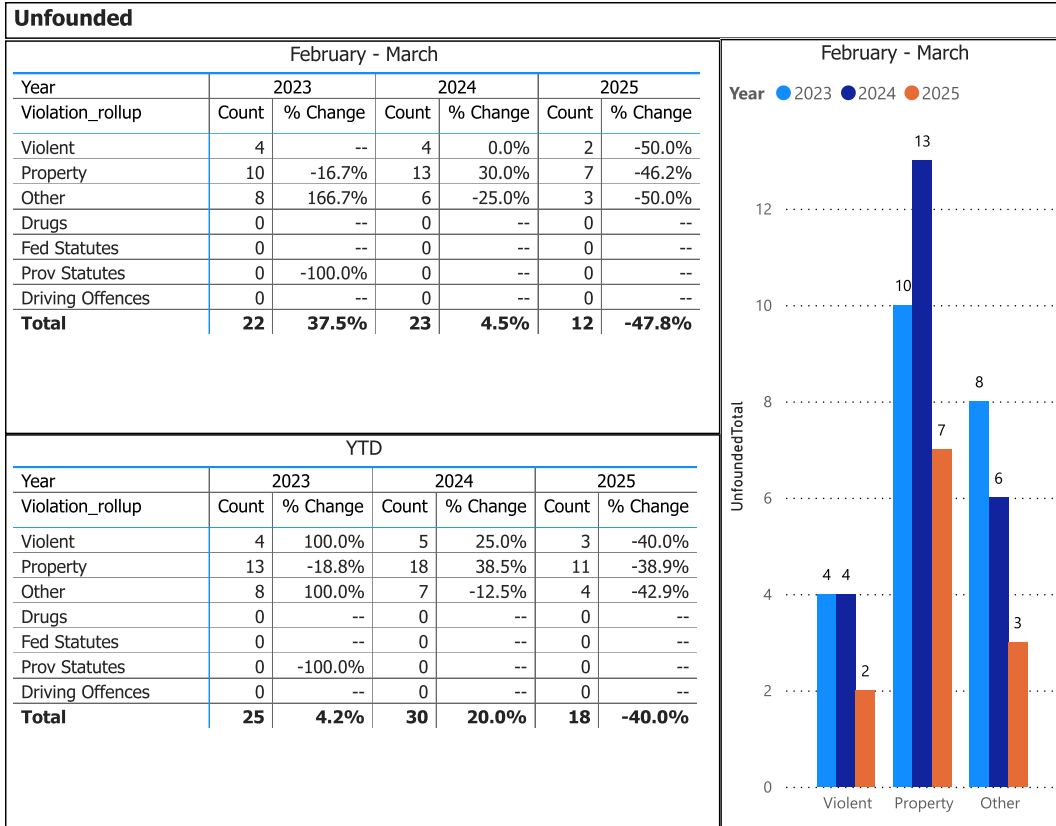
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**OPP Detachment Board Report
Records Management System
February - March 2025**



Detachment: 6N - PERTH COUNTY

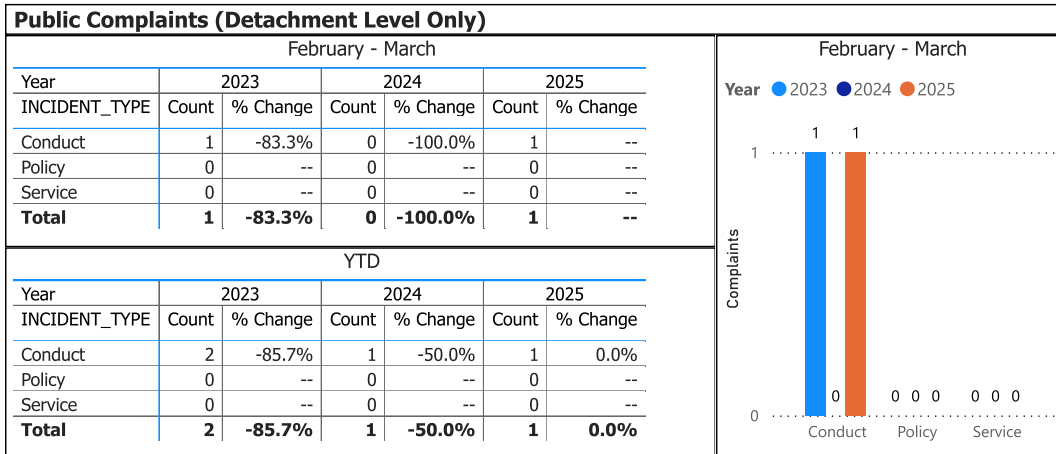
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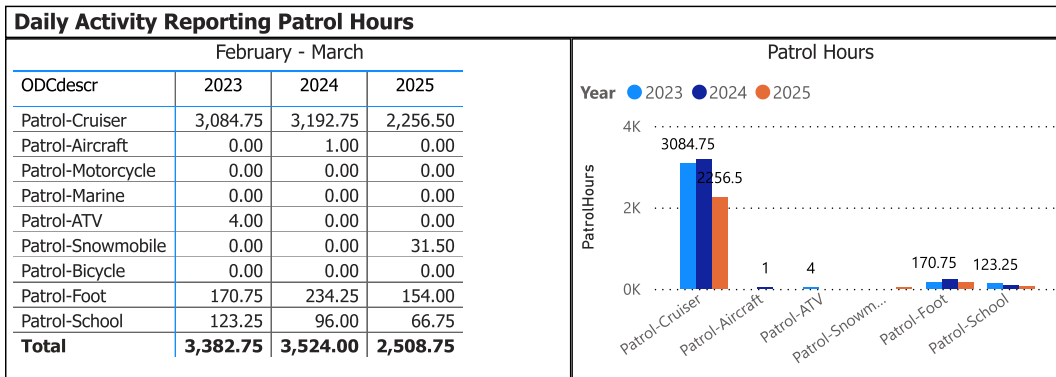
OPP Detachment Board Report Records Management System February - March 2025



Data source: RMS Data Feed
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:
24-Mar-2025

Daily Activity Reporting



Data source (Daily Activity Reporting System) date:
24-Mar-2025

Detachment: 6N - PERTH COUNTY
Location code(s): 6N00 - PERTH COUNTY, 6N20 - NORTH PERTH

Data source date:
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**OPP Detachment Board Report
Records Management System
February - March 2025**

Youth Charges by Disposition Type			
February - March			
Disposition_Type	2023	2024	2025
Bail	0	0	0
Conviction	0	3	0
Diversion	6	1	0
NonConviction	4	8	0
NotAccepted	0	0	0
POATicket	0	0	0
Total	10	12	0

YTD			
Disposition_Type	2023	2024	2025
Bail	0	0	0
Conviction	0	3	0
Diversion	14	1	0
NonConviction	32	8	1
NotAccepted	0	0	0
POATicket	0	0	0
Total	46	12	1

Youth Charges by Disposition and Occurrence Type		
February - March		
Year	2025	Total
OccType		
Total		0

YTD							
Year	2025						Total
OccType	Bail	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Assault	0	0	0	1	0	0	1
Total	0	0	0	1	0	0	1

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 6N - PERTH COUNTY

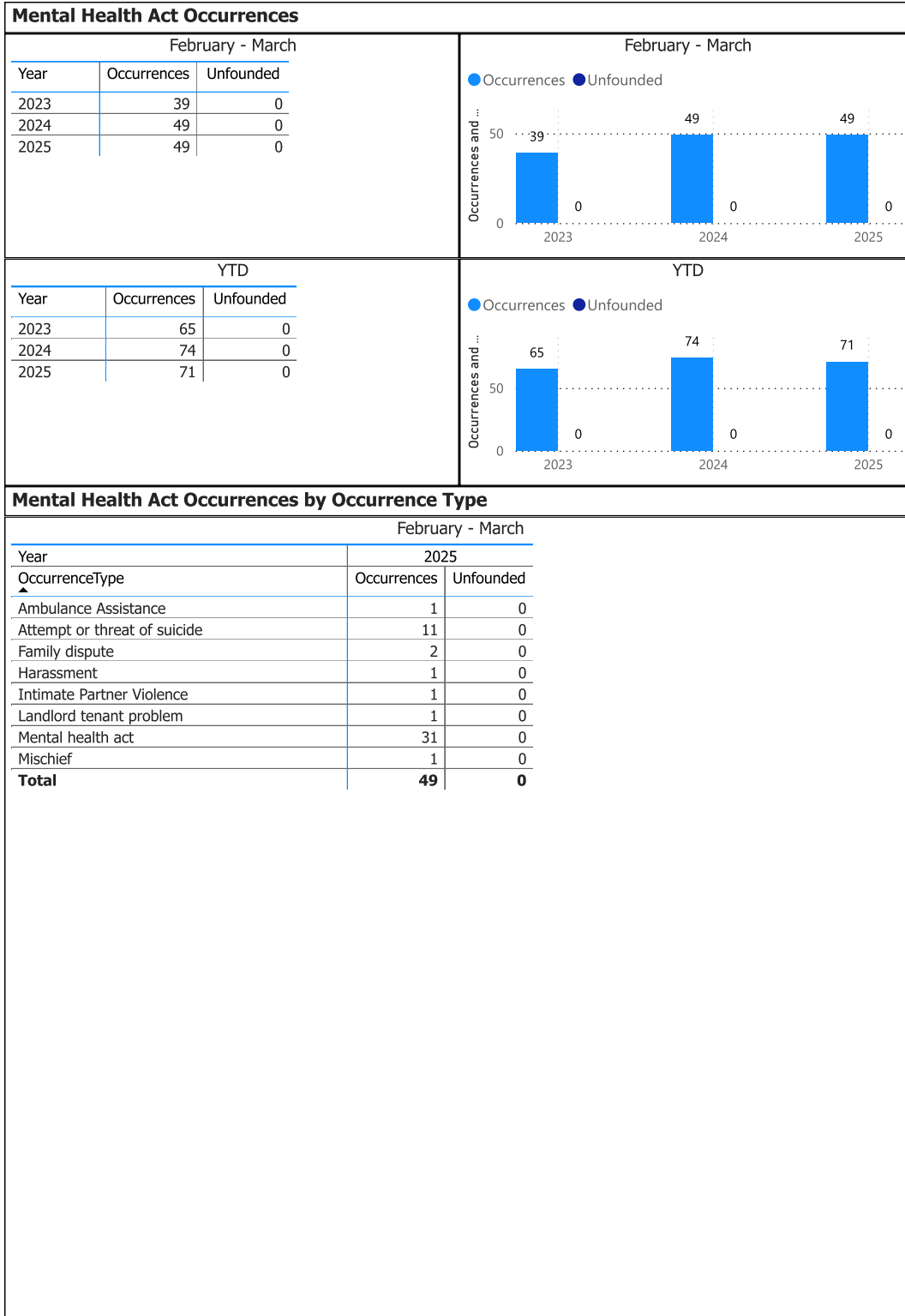
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**OPP Detachment Board Report
Records Management System
February - March 2025**



Detachment: 6N - PERTH COUNTY

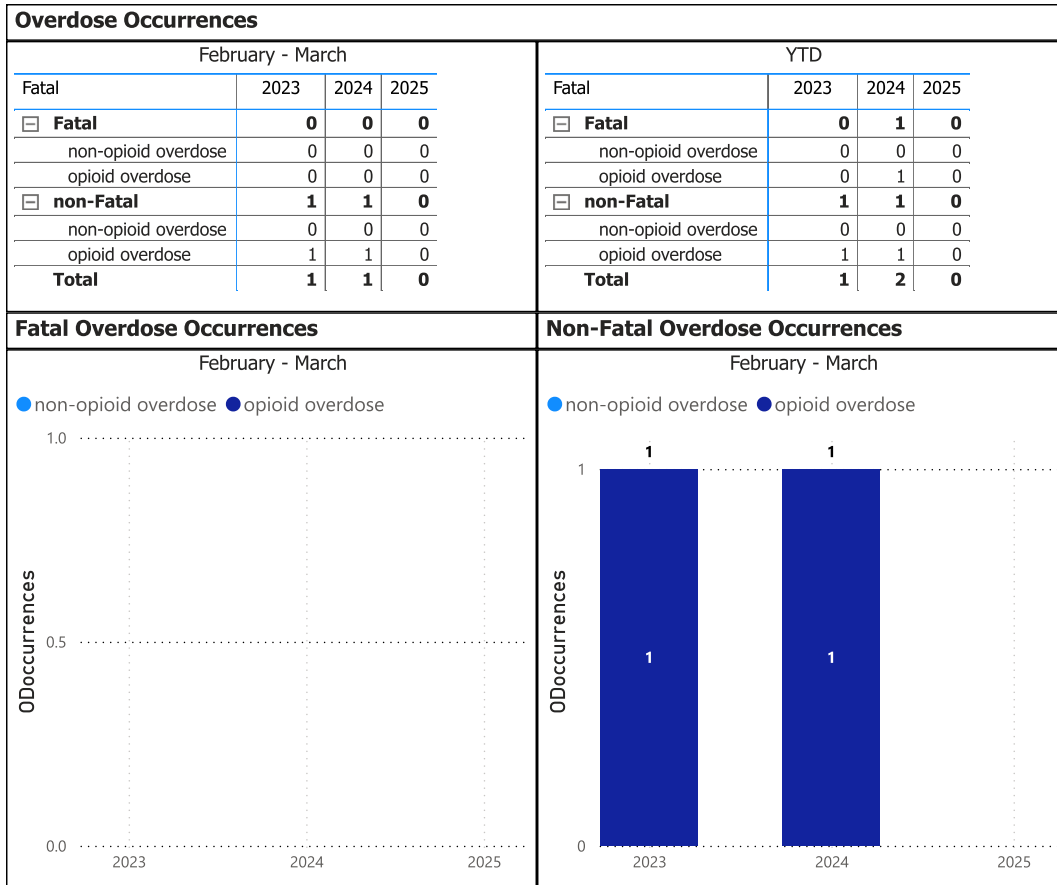
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**OPP Detachment Board Report
Records Management System
February - March 2025**



Detachment: 6N - PERTH COUNTY

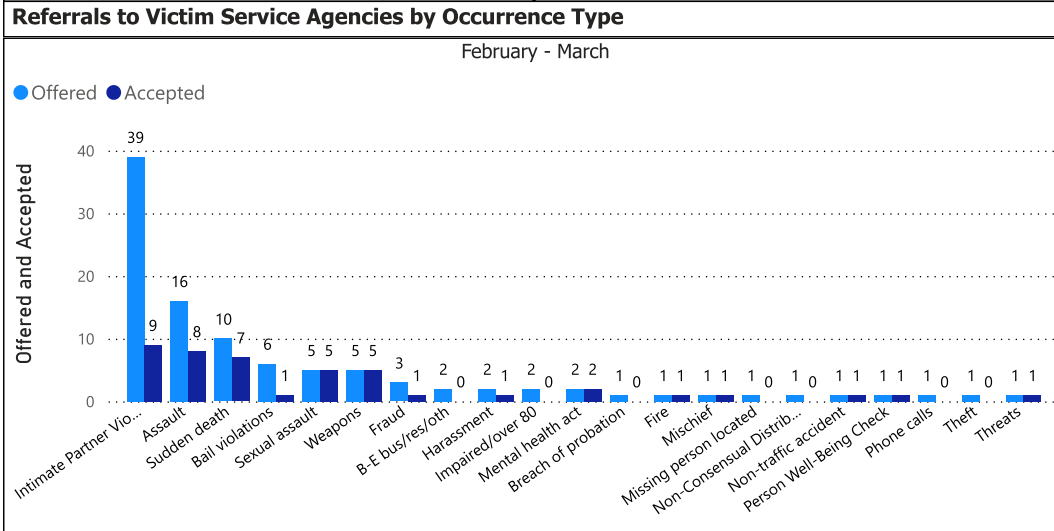
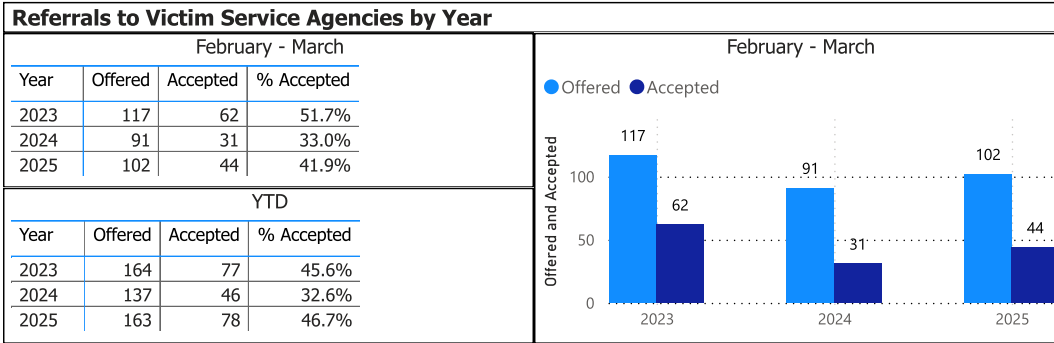
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OPP Detachment Board Report Records Management System February - March 2025



Referrals Accepted (%) by Age Group

February - March			
PersonAgeRange	2023	2024	2025
	12.3%	19.2%	
11 - 16	100.0%	100.0%	80.0%
17 - 25	100.0%	100.0%	35.3%
26 - 45	95.8%	100.0%	35.8%
46 - 65	100.0%	100.0%	57.9%
6 - 10	100.0%		
Over 65	100.0%	100.0%	14.3%
Under 6			75.0%

Referrals Not Offered

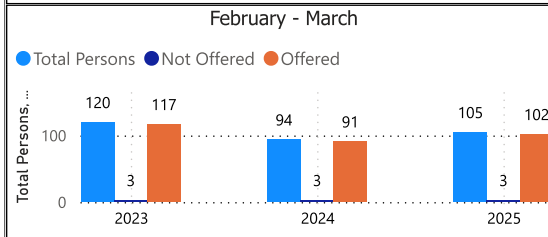
February - March			
ServicesNotOfferedReason	2023	2024	2025
	0	0	0
	0	0	0
Victim deceased or unable to respond	3	2	3
Victim resides outside Ontario	0	1	0

YTD

PersonAgeRange	2023	2024	2025
	12.5%	14.5%	
11 - 16	100.0%	100.0%	55.6%
17 - 25	100.0%	80.0%	40.5%
26 - 45	96.7%	100.0%	41.9%
46 - 65	100.0%	100.0%	64.5%
6 - 10	100.0%		
Over 65	100.0%	100.0%	12.5%
Under 6			75.0%

YTD

ServicesNotOfferedReason	2023	2024	2025
	0	0	0
	0	0	0
Victim deceased or unable to respond	5	3	4
Victim resides outside Ontario	0	1	0



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OPP Detachment Board Report
Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)

Perth County OPP Community Safety and Engagement Report

February/March 2025

<p>Focused Patrol Initiatives:</p>	<p><u>February -</u></p> <ul style="list-style-type: none"> - No focused patrols to report <p><u>March-</u></p> <ul style="list-style-type: none"> - Focused Patrol focusing on Speeding Infractions in Rural Perth County. Traffic Enforcement based on data from Perth County Public works speed signs. 4 locations to be tracked until March 28, 2025. - Conduct intel gathering and observations in area of railway crossings in Perth and Middlesex counties between Stratford and London. Unknown persons on ATV's have been causing mischief and damage to railway crossing infrastructure resulting in a significant public safety issue. CN Police investigating - focused patrol to assist their investigation. Running until April 1, 2025
<p>Crime Stoppers:</p>	<p>38 Calls to Huron Perth Crime Stoppers for January 05 Total new OPP tips (Perth County only)</p> <ul style="list-style-type: none"> ➤ 00 Perth Drugs ➤ 05 Perth Intelligence <p>28 Calls to Huron Perth Crime Stoppers for February 04 Total new OPP tips (Perth County only)</p> <ul style="list-style-type: none"> ➤ 02 Perth Drugs ➤ 07 Perth Intelligence <p>March stats not yet available at this time – April Report</p>
<p>Auxiliary Program:</p>	<p><u>February -</u></p> <ul style="list-style-type: none"> - Members attended the West Perth Connect Engage and Register event as well as Celebrate Family Event. - The unit is planning to hold an auxiliary recruitment event sometime in the near future - Auxiliaries have started a fitness program, prepared by PC Polini, with the goal of being successful in achieving their Fitness PIN this spring/summer. - Sebringville Detachment is hosting the Closing Ceremonies of our Blood Drive Competition on March 12th at 2:00pm between Huron OPP, Perth OPP and Stratford Police. Perth OPP won the competition, donating 26 units over the 3-month span of the competition. In total, all three teams were responsible for 51 units being donating, equating to saving up to 153 lives. At the closing ceremonies, the losing team's Staff Sergeant, Mike Wiers, will be taking a pie in the face and Canadian Blood Services will also be attending to present an

Perth County OPP Community Safety and Engagement Report

February/March 2025

	<p>award to the Perth County OPP Auxiliary Unit, who organized the competition.</p> <p><u>March-</u></p> <ul style="list-style-type: none">- "Season of Giving" blood drive closing ceremony on March 12th at the Sebringville Detachment- 7 Auxiliary members doing event patrols at Paddyfest this year.- Auxiliary members are running a food drive for the Salvation Army on April 12th at Foodland in Mitchell- The Auxiliary program are hiring more Auxiliary members with one member starting in April.- Auxiliary Unit is holding a recruitment information session on April 26th in Mitchell at the West Perth municipal office.
Continuous Learning:	<p><u>February –</u></p> <ul style="list-style-type: none">- Block Training continues with several our members attending London and Mt. Forest weekly- At Scene Collision Investigation - Mount Forest- Motorized Snow Vehicle Operator Course – Haliburton Forest and Wildlife Reserve- SFST Courses throughout the months- Recruit Training Day – February 24th- Coach Officer Course – GHQ- 3-Day Probationary Constable Workshop - Class #515 – WRHQ- Investigative Interviewing Techniques - Chatham-Kent PS- End Human Trafficking Conference – Timmins- COYO Conference - Niagara Region- FSWC Annual Hate Crimes Conference – Toronto- Mediation Training – Woodstock <p><u>March –</u></p> <ul style="list-style-type: none">- Block Training continues with several our members attending London and Mt. Forest weekly- Intoxilyzer 9000 Course- Coach Officer Course at GHQ- Drug Investigative Techniques Course at OPC- IPV Course in Brant County- Enhanced Communication Practices Training in Teviotdale

Perth County OPP Community Safety and Engagement Report

February/March 2025

	<ul style="list-style-type: none"> - Succession Planning and Competency Development Workshop - Competency Workshop at London MTO building - Warrant Service Entry training at OPC - 2025 POU Maintenance Training - WR Crime Conference at OPC - Assisting HWT with peer support training - London - POU - Firearm Requalification - Peer Support Training Day - PCC London
<p>Auto Theft Prevention Unit:</p>	<p><u>February -</u></p> <ul style="list-style-type: none"> - Auto theft/Fraud & Scams presentation at the Mitchell arena – to the Euchrama Club approx. 120 seniors - Various Paid Duties ongoing at Listowel Tim Horton’s to educate the public for Auto Theft Safety - Other larger scale projects in progress that will be presented in March board report <p><u>March –</u></p> <ul style="list-style-type: none"> - Auto Theft prevention billboards are deployed across the County. These were created in collaboration with LDSS grade 11 Marketing students. - Heavy Auto Theft presence at Paddyfest Events. Bingo night, Euchre Night, Trivia Night, and Homecoming. All attended with positive interactions and feedback. - Expect Auto Theft Prevention radio ads to be aired in April 2025. Stratford and Listowel area stations to broadcast. - High winds caused damage to Auto Theft unit mobile videoboard. Unit is working with OES signs and Mill road trailers regarding design improvements and repair. - Investigation into GTA area suspect fraudulently representing car dealers to obtain replacement vehicle ownerships. Listowel and Sarnia dealerships involved, four Service Ontario locations visited by suspect. Perth Auto Theft unit working with Service Ontario fraud section. More to follow. - Preliminary 2024 data showing decrease in auto thefts within Perth County. There is also a decrease in thefts deemed ‘preventable’ (AKA Keys left in unlocked car). Expect more firm data numbers following end of fiscal year 2 period.

Perth County OPP Community Safety and Engagement Report

February/March 2025

Community Engagement

School/Youth Officer:

February –

- MDHS: In-school patrols x 3, Presentations (x2) for Grade 7 & 8's – Sextortion, Off-Road vehicle safety presentation with students
- LDSS: In-school patrols x 4
- St.Patrick's Elementary School – OPP Kids Program x 4
- Westfield Elementary – Assist with breakfast Program x 2 & In-school patrols x 1
- AMDSB Meeting at Listowel Arena
- School Services Advisor Committee Meeting – Re: Safe Schools
- Upper Thames Elementary School – OPP Kids Program x 3,
- Sprucedale Public School – OPP Kids Program x3,
- West Perth Registration Event (Sports/Community & Service Groups) with OPP Booth
- Youth Action Committee Meeting – Speaker Bert Re: Black History Month
- North Perth Community Engagement Meeting
- Stop VAW Committee Meeting
- Central Perth Public School – OPP Kids Program x 2

March –

- LDSS – Tyler Smith Presentation – Humbolt collision survivor, Lockdown Drill, school patrols x 4
- MDHS – Tyler Smith Presentation – Humbolt collision survivor, careers presentation to gr 10s, school patrol x 4
- Youth Justice Committee Circle – in cooperation with Huron Perth Centre
- Youth Action Committee
- Stop VAW meeting – in cooperation with Optimism Place
- DV/IPV workshop for new Community Safety and wellbeing plan
- St.Patrick's School – Kids Program x1 (School now completed)
- Eastdale Public School x4
- Sprucedale Public School – Kids Program: x1 (School now completed)

Perth County OPP Community Safety and Engagement Report

February/March 2025

	<ul style="list-style-type: none"> - Westfield Elementary School -Kids Program x2, assisted with Breakfast program x2 (in conjunction with NP Fire) - Youth Citizens Police Academy – Week 1 completed with 3 guest speakers. 22 youth chosen for 9-week program.
<p>Community Mobilization Officer/CSU:</p>	<p><u>February –</u></p> <ul style="list-style-type: none"> - Regional HSJCC Meeting - Police-Hospital Transition Protocol - Inclusion Council Meeting – Migrant Workers - HSJCC Lunch and Learn <p><u>March –</u></p> <ul style="list-style-type: none"> - Listowel Connectors Meeting - Fraud Prevention Presentation – Listowel – Parkview Gardens - Coffee with a Cop – Mitchell - March 20th - Coffee with a Director (Stratford Housing) in Milverton and Mitchell - Media Reports x 20
<p>CSCU Updates:</p>	<ul style="list-style-type: none"> - No updates at this time – More to follow next Month
<p>OMAP:</p>	<p><u>February –</u></p> <ul style="list-style-type: none"> - A successful case with the OMAP Team (Offender Management Apprehension Program) included a male from Palmerston was charged with Break and Enter in North Perth. The accused was held for a bail hearing and later released by the court. The accused was placed on compliance checks as he had a curfew. A couple of days later, 2 officers from North Perth completed a compliance check and found that the accused was not home. The accused was located later that day in Bracebridge. The Bail Support Team assisted, and Bracebridge OPP obtained a Feeney Warrant. The accused was arrested the next day and brought back to Perth County. The accused was remanded into custody and a week later plead guilty to all charges. - The accused spent +/- 80 days in custody

Perth County OPP Community Safety and Engagement Report

February/March 2025

Looking Ahead

<p>April:</p>	<p>Youth Citizens Police Academy – Week’s 2-6 – West Perth Municipal Office – Thurs nights 6-8 pm April 11th – 10:30am-1:30pm Car Seat & Booster Seat Clinic at the Listowel Fire Station April 12th – 10am-3pm - Salvation Army Food Drive – Perth County OPP Aux Officers April 16th – 10am - Coffee with a Cop Program – Listowel – The Lounge April 26th – 10am-12pm & 1pm-3pm – Auxiliary Recruitment – West Perth Municipal Office April 30th – 10am-2pm – Perth County OPP Leadership/Mentorship Program – Mitchell Arena – Activity Room</p>
<p>May:</p>	<p>Youth Citizens Police Academy – Week’s 6-9 – West Perth Municipal Office – Thurs nights – 6-8pm May 9th- 3:30-6:30pm Car Seat and Booster Seat Clinic in Milverton May 14th – 11am – 1:00pm Police Week – Mitchell OPP Office - BBQ May 15th – 10am – Coffee with a Cop Program - Mitchell – Bar and & Fire Grill May 16th – 11am – 1pm – Police Week – Listowel OPP Office - BBQ May 21st – 10:30am – Fraud Prevention Presentation – West Perth – Ritz Villa May 24th – 9am – North Perth Bike Rodeo – Atwood Lions Park May 28th – 8am-4pm – Mental Health Awareness Workshop for Frontline Workers – Mitchell Arena – Community Hall</p>

FALSE ALARM REPORT
Municipality of North Perth
FEBRUARY 1-28, 2025

INCIDENT NUMBER	DATE	MUNICIPAL ADDRESS	COMMON NAME	CANCELLED PRIOR TO POLICE ARRIVAL	OTHER NOTES
E250133795	2-Feb-25	1195 WALLACE AVE. N.	SERVICE CANADA	ATTENDED	ZONE 41 BURGLARY - NO SIGNS FORCED ENRY
E250153567	6-Feb-25	1195 WALLACE AVE. N.	SERVICE CANADA	ATTENDED	6 ZONES TRIPPED TWICE - BLDG SECURE
E250170212	11-Feb-25	209 NELSON ST.	MONKTON FIRE DEPARTMENT	CANCELLED	FRONT DOOR AND DISPATCH RM DOOR
E250173855	11-Feb-25	1195 WALLACE AVE. N. #2	FARM CREDIT CANADA	CANCELLED	CANCELLED PRIOR TO ARRIVAL
E250174538	12-Feb-25	132 MADDISON ST. W	GREAT LAKES NUTRITION INC.	ATTENDED	BURGLAR ALARM FRONT ENTRANCE
E250195241	17-Feb-25	695 TREMAINE AV. S.	AVONBANK	CANCELLED	BACK ENTRY DOOR, OPP CAN DISREGARD
E250229983	25-Feb-25	185 INKERMAN ST. E.	FISCHER FAMILY PRIMARY CARE C	ATTENDED	ZONES 14, 4 AND 15 - CONF FALSE ALARM
E250231052	25-Feb-25	1700 BASSETT AV. S.	SPINRITE DIST. CENTRE	ATTENDED	MULTIPLE HITS FROM ZONE PANEL
E250238612	27-Feb-25	300 MITCHELL RD. S. #8	CANNABIS GUYS	CANCELLED	GLASS BREAK ZONE 3 - ADV FALSE ALARM

FALSE ALARM REPORT
Municipality of North Perth
MARCH 01-31 - APRIL 1-30 2025

INCIDENT NUMBER	DATE	MUNICIPAL ADDRESS	COMMON NAME	CANCELLED PRIOR TO POLICE ARRIVAL	OTHER NOTES
MARCH					
E250247277	1-Mar-25	8265 ROAD 164	LISTOWEL HONDA	ATTENDED	FALSE ALARM NO FORCED ENTRY ALL CLEAR
E250247529	1-Mar-25	885 MAIN ST W.	MANITOULIN TRANSPORT	ATTENDED	FALSE ALARM ZONE 1 FRONT DOOR
E250251868	2-Mar-25	820 MAIN ST E.	LIST. ASSISTANCE FOR COMM LIVING	ATTENDED	FRONT AREA GLASS BREAK NO FORCED ENTRY
E250255731	3-Mar-25	132 MADDISON ST. W	GREAT LAKES NUTRITION INC	CANCELLED	KEYHOLDER ACTIVATED ALARM OPP NOT REQ'D
E250263900	5-Mar-25	6013 LINE 87	INDUSTRIAL TRADE SOLUTIONS	ATTENDED	EAST SHOP DOOR - BUILDING SECURE
E250264011	5-Mar-25	6013 LINE 87	INDUSTRIAL TRADE SOLUTIONS	ATTENDED	ZONE 103 EAST SHOP DOOR
E250268257	6-Mar-25	955 BINNING ST W.	WESTFIELD PS	ATTENDED	ZONE 55 NO SIGNS FORCED ENTRY
E250268302	6-Mar-25	1209 TREMAINE AV S	ST MARY'S CATHOLIC SCHOOL	ATTENDED	GENERAL BURGLARY ALARM ONE HIT ALL SECURE
E250272754	7-Mar-25	1020 WALLACE AVE N.	LISTOWEL HONDA	ATTENDED	2 HITS, ONE INSECURE DOOR, ALL OKAY
E250272772	7-Mar-25	300 MITCHELL RD S. #8	CANNABIS GUYS	ATTENDED	GLASSBREAK ZONE 3 ALL SECURE
E250290311	11-Mar-25	795 ROCHER ROAD	WEBERLANE	ATTENDED	NO SIGNS OF ENTRY
E250316590	16-Mar-25	521 ANN ST.	RESIDENTIAL	ATTENDED	GLASSBREAK ALARM, RESIDENCE IS SECURE
E250328501	18-Mar-25	260 MAIN ST. W.	LISTOWEL LIBRARY	ATTENDED	BURGLARY ALARM, OPEN DOOR ALL SECURED
E250343373	22-Mar-25	965 BINNING ST. W	STEVE KERR MEMORIAL COMP.	ATTENDED	4 HITS BUT BUILDING ALL SECURE
E250346119	22-Mar-25	ROAD 164/ST DAVID ST	LISTOWEL FORD	ATTENDED	BURGLARY ALARM, ALL CLEAR
E250347963	23-Mar-25	209 NELSON ST.	NORTH PERTH FIRE DEPARTMENT	ATTENDED	DISPATCH ROOM BURG ALARM & FRONT DOOR

FALSE ALARM REPORT
Municipality of West Perth
01 February - 28 February

INCIDENT NUMBER	DATE	MUNICIPAL ADDRESS	COMMON NAME	CANCELLED PRIOR TO POLICE ARRIVAL	OTHER NOTES
February					
E250199661	18-Feb-25	104 Ontario Road	Bank of Montreal	No	False Alarm - Bank Manager advised
E250222963	23-Feb-25	95 Frances Street	Mitchell District High School	Yes	Cancelled - teacher present

FALSE ALARM REPORT
Municipality of West Perth
01 March - 31 March

INCIDENT NUMBER	DATE	MUNICIPAL ADDRESS	COMMON NAME	CANCELLED PRIOR TO POLICE ARRIVAL	OTHER NOTES
March					
E250263945	05-Mar-25	120 Ontario Rd.	Mitchell Valu-Mart	Attended	False Alarm
E250276248	07-Mar-25	120 Ontario Rd.	Mitchell Valu-Mart	Cancelled	
E250276309	07-Mar-25	120 Ontario Rd.	Mitchell Valu-Mart	Cancelled	Cleaner triggered alarm
E250311929	15-Mar-25	80 Rowland St.	Upper Thames Church	Attended	False Alarm
E250324211	18-Mar-25	95 Frances St.	Mitchell District High School	Attended	False Alarm
E250338103	20-Mar-25	177 Frances St.	Perth Care for Kids	Attended	False Alarm - Walk through with Key Holder
E250370728	28-Mar-25	4711 Road 164	H. Van Moorsel Insulation Ltd.	Attended	Insecure doors - Key Holder attended.
E250375401	29-Mar-25	235 St George St	BDO	Attended	False Alarm - Related to Power Outage - KH attended
E250375663	29-Mar-25	105 St Andrew St	Pulbic Library	Attended	False Alarm - Possibly related to Power Outage

Description: Board Remuneration Report and Year End Financials Report
Staff Responsible: Daniel Hobson, Chief Administrative Officer
Department/Group: Administration
Prepared For: Chair Kasenberg and Board Members
File Number:
Meeting Date: April 8, 2025
Meeting Type: Perth County OPP Detachment Police Services Board

Recommendation:

That the Perth County OPP Detachment Board receives the Board Remuneration Report and Year End Financials Report as information

Executive Summary:

Section 284 of the *Municipal Act* requires annual reporting of expenses and remuneration provided to local boards. This report is providing remuneration and expenses provided to members of the Perth County OPP Detachment Board by the Municipality of West Perth as the board administration provider. This remuneration has been authorized by the Perth County OPP Detachment Board Terms of Reference.

This report does not include remuneration or expenses provided by the respective municipal members to their Councilors.

Perth East did provide remuneration to Board Member Matthew Livingstone which has been captured in this report.

Remuneration Report 2024

	Mileage	Per Diem	Conference	Hotel	Total
Becky Belfour	\$252.05	\$600.00	\$814.08	\$475.38	\$2,141.51
Matthew Livingstone	\$84.77	\$900.00	\$814.08	\$446.32	\$2,245.17
Juanita Kerr	\$93.36	\$900.00			\$993.36
Jerry Smith			\$814.08	\$475.38	\$1,289.46
Total					\$6,669.50

In addition to the report above staff are presenting the 2024 year-end finances.

Membership	\$3,153.08
Name Tags	\$98.71
Insurance	\$3,663.36
Advertising	\$330.72
Total	\$7,245.87

Including expenses and remuneration the total expenses of the board for 2024 are \$13,915.37 or \$4,638.46 for each member municipality.

West Perth is charging an Administrative fee of \$900. This fee is split between North Perth and Perth East with West Perth issuing invoices to each municipality for \$5,088.46. Perth East will receive a credit on the invoice of \$174.80 for the remuneration paid.

Staff did initially issue invoices that were adjusted to reflect the expenses and remuneration of each respective municipality's citizen rep. Upon review, staff feel this is an unnecessary step and board expenses should be split equally.

Attachments:

N/A



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing

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7th Floor, Suite 701
Toronto ON M5G 2C8

Bureau de l'inspecteur général
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Inspector General of Policing Memorandum and Advisory Bulletin

TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **March 20, 2025**

SUBJECT: Inspector General Memo and Advisory Bulletin #3:
Municipal Police Service Board Policy on Critical Points

I am writing to share information and advice with you regarding the Toronto Police Service Board's (TPSB) recently approved policy on "critical points," which was first recommended by The Honourable John W. Morden in his 2012 report of the *Independent Civilian Review into Matters Relating to the G20 Summit* (the Morden Report).

A. The need for a "critical points" policy to support a police service board's statutory governance role

The Critical Points Policy, developed in collaboration between the TPSB and Chief Demkiw, responds to Judge Morden's recommendation that there be greater definition and clarity regarding the role of police service boards in providing civilian oversight of the police service during significant events. The need for a policy on critical points has been consistently supported in other reviews and reports examining the role of civilian police governance in the context of significant policing events, including The Honourable Murray Sinclair's report on the *Thunder Bay Police Services Board Investigation* and The Honourable Gloria J. Epstein's report on the *Independent Civilian Review into Missing Person Investigations (Missing and Missed)*.

The Morden Report discusses the fundamental role of civilian oversight in policing, and describes two essential components of a police board's oversight role, both of which are

supported by a policy that requires information sharing, discussion and reporting over the life cycle of a critical point:

The Governance Component: this represents the authority and responsibility for the development of policies that become the framework within which decisions will be made and actions will be taken by the police service. This is intended to ensure that the police service fulfills its legislated function with due respect to community norms.

The Accountability Component: the process by which actions and activities already carried out by the police service are evaluated to ensure they are consistent with existing policies. This is intended to ensure that decisions which have been taken can be evaluated and addressed in a transparent manner and that lessons learned can be applied to future decisions.¹

B. Inspector General’s advice for municipal police service boards to develop a “critical points” policy

I am sharing the TPSB’s Critical Points Policy as part of my advisory role under section 102(4) of the *Community Safety and Policing Act, 2019* (CSPA), as a response to these consistent and longstanding recommendations, and in recognition of various recent policing events across this province that may reach the critical points threshold. Embedding and then operationalizing a critical points policy is an important step in modernizing the approach municipal police services and boards across Ontario take to their respective roles, and will serve to strengthen Ontario’s policing system in a manner that is consistent with the overall modernization the CSPA was intended to achieve. Therefore, **I advise all Ontario municipal police service boards to review the Policy and, in consultation with chiefs of police and other local stakeholders as may be required, to develop and implement your own policy on critical points soon.**

Please note that this advice is intended for municipal police service boards only and is **not** applicable to OPP detachment boards.

A policy will create a **clear definition** for which significant events reach the ‘critical point’ threshold. A policy will also formally establish a **reciprocal ‘information exchange’** for chiefs and boards to provide information to one another that is relevant to their respective roles. As Judge Morden explained: “With this exchange, the Board will be provided with operational information that will inform its policy-making function and the Chief of Police will have an opportunity to provide his or her views on policy options the Board is considering. With this exchange, both policies and operations may be adjusted to address changing circumstances.”² With this ‘information exchange’ in place, boards can assess the need to set objectives and priorities for how such events are managed and

¹ The Honourable J. W. Morden, *Independent Civilian Review into Matters Relating to the G20 Summit* (Toronto, 2012), page 83 (Morden Report).

² Morden Report, page 7.

turn their attention to other governance responsibilities that may arise in the context of a critical point. This would include, for example, determining the adequacy of board policies, resources and arrangements with other agencies and orders of government.

I further advise boards to ensure that the implementation of a policy on critical points includes thoughtful review of the TPSB Policy as a starting point, but **expect that factors affecting local policing needs will be considered to develop a policy that is reasonable and relevant for the jurisdiction.** I encourage you to engage your Inspectorate of Policing (IoP) Police Services Advisor for further advisory support as you undertake this work.

When developing your board's own policy on critical points, I have the following additional advice when considering the TPSB Policy:

Reporting on Critical Points, TPSB Policy, section 2, item iv:

A recent revision to CSPA section 19 has transferred authority for requests for temporary policing assistance from boards to chiefs of police. To ensure alignment with the CSPA, in place of item iv in the list of information to be reported by the chief to the chair in the TPSB's current Policy, I recommend the following wording:

"Any plans to involve other organizations, including requests to chiefs of police for temporary assistance pursuant to section 19 of the *Community Safety and Policing Act*."

Chief's Autonomy, TPSB Policy, section 8:

The TPSB Policy reiterates a board's authority to set objectives and priorities and a chief's statutory authority to make and execute the operational plans to achieve them. If the board's objectives are not being met, the chief should be expected to provide information to the board on why and advise on appropriate measures. I urge you to consider the following amendments to the TPSB's Policy, in **bold**:

"If, during the duration of a Critical Point, the Board concludes that, in its view, the **Board's** objectives are not being achieved, the Board will inform the Chief of Police of its conclusion. **The Chief will respond by informing the Board on corrective measures or the operational necessity of deviating from the Board's objectives.** However, the Chief of Police will remain autonomous in determining the appropriate execution of the plans in order to achieve the mission, objectives and priorities."

C. Engagement of the Ontario Association of Chiefs of Police (OACP) and the Ontario Association of Police Service Boards (OAPSB)

As part of our ongoing collaboration with the OAPSB and the OACP, the IoP engaged both organizations to understand any additional considerations on developing or

implementing a policy on critical points. Given the significance of this policy in helping embed components of a modern approach to police service boards' governance responsibilities and the operational responsibilities of chiefs of police, we greatly appreciate the support of the OAPSB and OACP on this issue, and their ongoing commitment to advancing initiatives that support Ontario police and police governance leaders in raising the performance bar in police governance and operations.

D. The IoP will continue to support boards and services in compliance and implementing leading practices

As the IoP gains further operational experience and insights, and through continued engagement with Ontario's policing sector, I will continue to share information and advice on compliance with the CSPA and leading practices that will enhance civilian police governance and improve the delivery of police services. In addition, the IoP will work to create additional resources and opportunities to support the implementation of my advice across the Ontario policing sector.

I trust this information will be helpful to you. Again, I encourage you to reach out to your IoP Police Services Advisor to discuss this matter further.

All IG Memos and Advisory Bulletins are posted on our website: www.iopontario.ca.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Note: Advisory Bulletins are the IG's advice provided pursuant CSPA s. 102(4) and are intended as a resource for the sector by offering the IG's general interpretation of various provisions of the CPSA. Advisory Bulletins are not legally binding, and they do not purport to address all possible factual scenarios or circumstances. As such, you may wish to consult with legal counsel to determine how this general guidance should be applied in your own local context and to navigate specific situations.



TORONTO POLICE SERVICE BOARD

CRITICAL POINTS POLICY

DATE APPROVED	January 14, 2025	Minute No: P2025-0114-4.0
DATE(S) AMENDED		
REPORTING REQUIREMENT	As needed	
LEGISLATION	<i>Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, ss. 37(1)(a) and (f), and 38(1)(a) and (b).</i>	

GUIDING PRINCIPLES

Information sharing between the Toronto Police Service (Service) and the Toronto Police Service Board (Board) is foundational to the Board's effective execution of its oversight responsibilities. In particular, information sharing is crucial during times of elevated organizational risk, such as when facing large-scale events.

This Policy defines such **Critical Points** and sets out a process to guide the Chief of Police and the Board in identifying them, and ensuring the flow of relevant information from the Service to the Board, so that the Board can most effectively carry out its oversight and governance role, including creating and amending Board policies, setting priorities, asking questions, and providing non-binding advice in relation to operational matters.

The Board acknowledges there are limits to the direction that the Board may give to the Chief of Police, and the importance of respecting those limits. The Board is prohibited by law from directing the Chief of Police with respect to specific investigations, or the conduct of specific operations. Therefore, while the Board may set objectives and priorities for the policing of a Critical Point, the Chief of Police has the authority to determine the methods by which the objective, priority, or outcome will be achieved.

This Policy will not prevent or restrict the Service from exercising its policing powers and authorities, in emergent circumstances, to protect community safety.

PURPOSE OF POLICY

The purpose of this Policy is to:

- Define the term Critical Point and provide clear and consistent assessment criteria for use in identifying Critical Points as they arise
- Describe the type of information the Board requires from the Chief in order to assess potential Critical Points;

- Describe the information sharing process between the Board and the Service when a Critical Point has been identified/confirmed;
- Strengthen oversight of the Service, consistent with the Board's legislative responsibilities;
- Ensure accountability of the Service to the Board; and
- Ensure that the Chief of Police can discharge their duties according to law.

POLICY OF THE BOARD

It is the Policy of the Board that:

Definitions

1. **Critical Point:** A matter of strategic significance that is time-sensitive and which rapidly elevates the Board's operational, financial, reputational or other enterprise risk, and, therefore, calls for the Board's immediate attention and/or preparedness to take action.

For example:

- a. Large scale operations or events for which advance planning and approval by the Service's Command is required;
- b. Events or operations that are likely to have a material impact on the Service's relationship with, and service to, marginalized and vulnerable communities;
- c. Events or operations that raise significant questions of public policy; or
- d. Credible external or internal complaints, including complaints regarding workplace discrimination or harassment, against individual officers and the Service, and findings by other tribunals related to discrimination, where such complaints or findings raise significant systemic issues.

For clarity, the above examples are not exhaustive.

Reporting on Critical Points

2. The Chief of Police will inform the Chair or their designate of any situation in which the Chief of Police believes a Critical Point has emerged or is likely to emerge and provide the Chair, in writing, with further information regarding the Critical Point, including, as appropriate:
 - i. The general nature of the Critical Point;
 - ii. The elevated risk(s) posed by the Critical Point;
 - iii. Relevant operational and other information necessary for the Board to understand the details of the Critical Point, including an outline of the operational plan, and continuity of service plans;
 - iv. Any plans to involve other organizations, including, in the case of other law enforcement agencies, recommendations to the Board to

- make requests of other boards or the Ontario Provincial Police Commissioner;
- v. An estimate of the financial impact;
 - vi. Relevant legislation and other legal requirements that may apply including the need for additional authorities; and
 - vii. Any ongoing considerations, including resources needed, or policy impacts.
3. The Chair will share the information provided by the Chief of Police with Board Members, all of which will be held in the strictest of confidence.
 4. The Chair, in consultation with the Board Members, and in accordance with the Board's Procedural Bylaw, will determine whether there is a need to obtain additional information, create or amend Board policies, and/or provide direction to the Chief in accordance with the Board's policies, duties and responsibilities, including setting objectives and priorities, and if so, whether to call a Special Meeting of the Board, or to include the Critical Point as an item on the Agenda of the Board's next regularly scheduled meeting.
 5. The Chief will continue to update the Board, through the Chair, on any significant developments, including once the Chief of Police determines that the Critical Point has concluded. In consultation with the Board Members, the Chair may call a Special Meeting of the Board at any time or include an item on the Agenda of a regularly scheduled Board Meeting, to discuss the Critical Point.

Identification of Critical Points by the Board

6. When the Chair believes, or is advised by a Board Member(s) that they believe, that a planned or anticipated event may constitute a Critical Point, the Chair shall request the Chief of Police to consider whether, in their view, the event may meet the definition of Critical Point, and either report to the Board in accordance with this Policy, or, alternatively, provide to the Chair reasons that the event in question does not meet the definition of a Critical Point.

Chief's Autonomy

7. Once the Board has been given the opportunity to set objectives, ask questions, and provide non-binding advice in relation to operational matters, where applicable the Chief will maintain the autonomy to finalize and execute the plans.
8. If, during the duration of a Critical Point, the Board concludes that, in its view, the objectives are not being achieved, the Board will inform the Chief of Police of its conclusion. However, the Chief of Police will remain autonomous in determining the appropriate execution of the plans in order to achieve the mission, objectives and priorities.

Training

9. The Chief will provide training to ensure that all Command and Service Members from the rank of Inspector and above are trained to recognize the circumstances that may lead to a Critical Point, and to inform the Chief of Police and Command when a potential Critical Point is identified; and
10. The Board will ensure that all new Board Members receive training to understand the definition of a Critical Point, and effectively understand their responsibilities with regards to the consideration of Critical Points.

Public Reporting

11. Subject to operational considerations and the advice of the Chief of Police, the Board will publicly disclose, where it is possible to do so without risking the effectiveness of the operation or any other operations, the safety of Service Members or members of the public, or any other operational considerations raised by the Chief:
 - a. The nature of the operational matter related to a Critical Point; and
 - b. Any directions given to the Chief of Police related to a Critical Point.

132-2025-554
By email

Daniel Hobson
CAO/Clerk
Municipality of West Perth
160 Wellington Street, PO Box 609
Mitchell, ON N0K 1N0
dhobson@westperth.com

Dear Daniel Hobson,

Thank you for your letter sharing your concerns about the timelines for grant applications and disbursements of funds specifically for the Preventing Auto Theft, Victim Support, and the Reduce Impaired Driving Everywhere Grant programs. I appreciate the opportunity to respond.

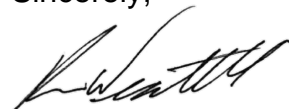
Ensuring the safety and well-being of all Ontarians is a top priority for our government and the Ministry of the Solicitor General (ministry) is committed to providing frontline police and their partners with the tools, training, and resources they need to keep Ontario's communities safe and resilient.

As you know, the ministry offers several community safety grant programs available to police services, First Nations and community organizations, in collaboration with local partners, to support public safety priorities. In 2024-25, this includes a funding envelope of over \$300 million through more than twenty programs and funding arrangements.

We recognize the issues caused by delays in the notification and administration of grant funding. We appreciate your patience and can assure you we are continuing to work to ensure the timely and efficient delivery of ministry grant programs. We will also strive to explore opportunities to streamline and improve our processes where possible to ensure police services and their partners can deliver meaningful projects to support their community.

Thank you for taking the time to write.

Sincerely,



Kenneth Weatherill
Assistant Deputy Minister, Public Safety Division



Inspectorate
of Policing

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Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: April 1, 2025

SUBJECT: Inspector General Memo #4: Release of the Inspectorate of Policing's
Strategic Plan

In recognition of the one-year anniversary of Ontario's *Community Safety and Policing Act* coming into force and the commencement of my mandate as the Inspector General of Policing, I am pleased to share **The Road Ahead: A Strategic Plan for Ontario's Inspectorate of Policing 2024-2027**. Our Strategic Plan serves as a roadmap outlining the Inspectorate of Policing's (IoP) vision for the next three years. It will guide us in moving forward on our priorities and the work that brings those priorities to life, fulfilling our legislated mandate of serving the public's interest.

Our Strategic Plan focuses on **three key objectives**, all centred around how we will enhance performance and boost public confidence in Ontario's policing sector. In the Strategic Plan, we define each objective, detail its importance, our commitments, and outline our approach to deliver on these commitments.

Over the next three years:

1. We will improve Ontario's policing performance and set a global benchmark
2. We will serve the public interest
3. We will propel greater insights and foresights to address risks

I would like to extend my appreciation to you, Ontario's policing sector, for your invaluable perspectives, which have informed the development of this Plan. In my engagements with you, I have said that it is important for you to see value in the IoP's work; and, so, your insights must necessarily inform what we tackle and how we tackle it. I hope chiefs of police, police service board chairs and members take some time to review our Strategic Plan and see your voices reflected in this document.

We anticipate sharing updates on our progress and the measures of our success in achieving our objectives in future Inspector General Annual Reports.

This Strategic Plan was the product of the efforts and suggestions of many from right across our organization. Prior to finalizing it, we reviewed the Plan with the entire IoP staff so they could see their work reflected in our next three years. I want to thank the team for their hard work and significant contributions in bringing our Strategic Plan from vision to reality.

Thank you for your continued trust and confidence in the Inspectorate of Policing. We look forward to what the next three years – and beyond – will bring.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

2024-2027

THE ROAD AHEAD



**A Strategic Plan for
Ontario's Inspectorate
of Policing**

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Land Acknowledgement

The Inspectorate of Policing (IoP) recognizes that its work, and the work of its community partners, takes place on traditional territory of Indigenous Nations in Ontario, including the Anishinaabe (comprising the Algonquin, Mississauga, Ojibwe, Anisinew (Oji-Cree), Odawa and Pottawatomi peoples), the Omushkego (also known as Swampy Cree), the Lenape and the Haudenosaunee (Mohawk, Onondaga, Oneida, Cayuga, Tuscarora, and Seneca) and the Métis peoples.

We acknowledge that there are 46 treaties and other agreements that cover the territory now known as Ontario. We acknowledge that we continue to live and work in these territories and are thankful to the First Nations and Métis peoples who have cared for these lands since time immemorial. Their enduring contributions continue to strengthen Ontario and enrich all communities. We also acknowledge the many other Indigenous peoples from Indigenous nations who call this place home. The IoP is honoured to collaborate with First Nations, Inuit and Métis leadership, partners, and communities across their territories. The IoP is committed to deepening its understanding of the rich history of this land while honouring the inherent and treaty rights of Indigenous peoples.

The IoP would also like to acknowledge that its office is located in Toronto and on the traditional territory of many First Nations including the Mississaugas, the Anishinabek Nation, the Chippewas, the Haudenosaunee Confederacy and the Wendat peoples and is now the home to many diverse First Nations, Inuit, and Métis persons. We also acknowledge that Toronto is covered by Treaty 13 signed by the Crown and the Mississaugas of the Credit First Nation, and the Williams Treaties signed with multiple Mississaugas and Chippewa nations.

Message from the Inspector General of Policing of Ontario

Policing is a core public service. When danger strikes, we expect the police to be there to keep us safe. Whether the police are called on to respond to an active threat, investigate an offence after it has occurred, or prevent crime before it happens, their role is complex, constantly evolving, and fundamental to a safe society.

We deserve the best policing possible, and police services deserve a system that supports them as they do their important work. Society must look ahead to ensure that the police we call upon are equipped to anticipate and effectively address new and emerging threats. Our institutions of independent civilian governance, including police service boards, must ensure that local policing is accountable and being delivered fairly, effectively, and in a manner that meets community needs.

As the grandson of Holocaust survivors, I grew up understanding that when the power of the state – including the police – is misused, the consequences can echo for generations. Early on, my grandparents' stories taught me the importance of ensuring policing services respect, serve and protect all people, regardless of who they are or where they live. And so, it is the legacy of my grandparents and the reminders of their sacrifice that drive my commitment towards public safety and guide me as I lead the Inspectorate of Policing.



“I am proud to serve as Ontario’s Inspector General of Policing (IG), and I am confident that the IoP’s work in the coming years, guided by the compass this plan represents, will help Ontario distinguish itself for policing excellence worldwide.”



As we embark on a new era of policing oversight in Ontario, **the IoP is steadfastly committed to improving performance in policing to make everyone in Ontario safer.**

This is not just a vision, but our mission – a mission now made more tangible with the launch of the IoP’s inaugural Strategic Plan.

This Strategic Plan serves as a roadmap to guide us in fulfilling our mandate and achieving our vision over the next three years. This Plan outlines our approach and the specific work we will undertake to make lasting, positive impact on Ontario’s policing sector and the diverse public it serves. The IoP has a role to play in building bridges between those that deliver policing services, and the public who live, work, and visit in the communities our police serve.

We are committed to engaging police services, boards, employers of special constables, community groups and other police oversight bodies and government to achieve our mission.

We will ask the tough questions the public deserves to have answered, identify best practices in performance where they exist, and be a ‘right touch’ regulator in using our compliance and enforcement tools where they are needed to improve policing performance and maintain public safety.

I am proud to serve as Ontario’s Inspector General of Policing, and I am confident that the IoP’s work – guided by the compass this plan represents and delivered by a dedicated group of public servants that act as inspectors, investigators, advisors, data analysts, data scientists and performance measurement experts – will help Ontario distinguish itself for policing excellence worldwide.

Thank you for your early trust and confidence as the IoP works each day to make Ontario safer for all.

Ryan Teschner
Inspector General of Policing of Ontario

Purpose of the Strategic Plan

Our Strategic Plan serves as a comprehensive roadmap that outlines our vision over the next three years. It will guide us in establishing our priorities and processes to fulfill our legislated mandate of serving the public's interest.

We adopted a three-year approach to achieve these objectives, providing a structured framework for decision-making while remaining flexible to adapt to changing public safety needs. This timeframe pushes us to continually assess and enhance our approach in fulfilling the Inspector General's mandate, based on feedback from the community and results of our work. Through this process, we can identify what we could do differently in pursuit of improving policing service delivery in Ontario. By prioritizing evidence-based decision-making and fostering a culture of continuous growth, we also aim to ensure that Ontario's policing sector – comprised of police services, boards, and special constable employers – operate in a manner that is effective, transparent, accountable, and responsive to the needs of the diverse communities they serve.

In developing this Strategic Plan, we were informed by many sources of information in the policing and police governance domains. We conducted environmental and jurisdictional scans, examined current and future needs assessments, and consulted with our staff, senior management, and members of the policing sector.

How we will measure our success in achieving our objectives is vital. Being transparent about our work and progress is at the heart of our organization. However, as a new entity, we lack a track record of operational experience to identify the most relevant or impactful measures. For this reason, we are in the process of establishing key performance indicators (KPIs) for each objective in this Strategic Plan. Once we establish our KPIs, we will detail them in future annual reports and track our progress against each of them.

We look forward to sharing updates on our vision towards improving police performance and our contributions to making everyone in Ontario safer.

Strategic Objectives

Over the next three years, we will focus on three objectives, including how we will enhance performance and boost public confidence in Ontario's policing sector. For each objective, we detail its importance, our commitments, and outline our approach to deliver on these commitments.

We will improve Ontario's policing performance and set a global benchmark

We will serve the public interest

We will propel greater insights and foresights to address risks



Source: Angelo Matela

Our Vision

We want every person in Ontario to feel safer in their community, and to have confidence in the policing and police governance they receive.

This means that policing is delivered in a manner that supports and reflects the diversity of the people it serves, while being responsive to the unique needs of each community. This also means that policing and police governance is delivered progressively, fairly, equitably, and based on evidence-informed processes.

We are dedicated to working towards achieving this vision and establishing Ontario as a leader in policing excellence worldwide.

The IoP is dedicated to:

- examining performance through inspections, research, data and analytics to drive evidence-based actions and improvements.
- identifying effective performance and, where improvements are needed, supporting the sector's continuous development; and
- ensuring that the policing sector is responsive to the diverse communities it serves in the context of an increasingly complex service-delivery environment.

Our Values

Driving improvements in policing performance starts with operating collectively under a set of values that shape the IoP's approach and its culture.

Embodying these values while delivering on our mandate is the key to achieving the objectives in this Strategic Plan.

At the IoP, we believe in:

Continuous Improvement



Identifying effective performance in the policing sector, and where improvements are needed. We will focus on addressing the areas that matter most to the public.

Risk-Informed



Selecting the right tools for the right problems and consider the level of risk present when enforcing policing and police governance compliance.

Independent



Operating at arm's-length from government or any other influence to ensure impartiality and confidentiality in our operations and decision-making.

Integrity



Engaging in activities in a way that inspires public confidence, and that preserves our objectivity, integrity and impartiality.

Fair



Addressing issues of non-compliance in an objective and timely manner that considers local context, with a focus on ensuring trust and confidence in the policing sector.

Transparent



Being transparent in our decision-making and publicly report on our work and their results with the sector and the public.

Collaborative



Working collaboratively with our partners and the regulated entities we oversee to support their success in our shared mission of making Ontario safer.

Ontario's New Inspector General and Inspectorate of Policing

About Ontario's Inspector General and Inspectorate of Policing

Chief Justice of Ontario, the Honourable Michael H. Tulloch's 2017 review of the provincial police oversight system provided recommendations on improving transparency, accountability and effectiveness in police service delivery and its oversight system. These recommendations, along with input from various sources including independent reviews, policing and police governance stakeholders, social services, and diverse Ontario communities, emphasized the need to modernize the laws that govern police service delivery in the province. This led to the establishment of the 2019 *Community Safety and Policing Act (CSPA)* and its regulations, which came into effect April 1, 2024.

The CSPA replaces the *Police Services Act (PSA)* – now over 30 years old – and aims to ensure that policing practices remain responsive to contemporary challenges and community needs. One of the more significant elements of the CSPA is the establishment of the role of Inspector General of Policing (IG), who is responsible for ensuring that adequate and effective policing and police governance is provided to all Ontario communities. The IG is supported by the IoP, an arm's-length division of the Ministry of the Solicitor General, created to provide the operational support necessary to fulfill the IG's mandate under the CSPA.

The Mandate of the Inspector General

The IG's duties, powers and responsibilities are described in Part VII of the CSPA. The IG, supported by the IoP, serves the public interest by promoting improved performance and accountability in the policing sector, while ensuring compliance with the CSPA and its regulations. Under Ontario's CSPA, the IG is empowered to:

- independently assess and monitor legislated policing entities
- provide advice and support to legislated policing entities on governance and operational matters by sharing evidence-based research and data related to performance
- monitor and conduct inspections of legislated policing entities to ensure compliance with the CSPA and its regulations
- investigate complaints concerning the delivery of policing services and the conduct of police board members
- issue directions to ensure compliance with the CSPA and its regulations – and, if necessary – impose measures if there is a failure to comply, and
- publicly report on the activities of the IG, including publishing inspection results and an annual report.

Who the Inspector General Oversees

Under the CSPA, the IG oversees the following Ontario policing entities:

- municipal police services and police service boards
- Chiefs of Police
- the Ontario Provincial Police (OPP) and OPP detachment boards
- First Nations OPP boards and First Nations police service boards that opt-in to the CSPA
- any entity providing policing by an agreement authorized by the CSPA
- any public sector body that may be prescribed to provide policing
- organizations that employ special constables

The IoP remains committed to engaging all these entities to consider the diverse needs of the public as we work to improve policing performance that makes everyone in Ontario safer.



The Public We Serve

Ontario has the largest population of any province or territory in Canada and exhibits significant demographic and geographic diversity. In 2023, Ontario's population grew by 3.4 per cent and is now home to approximately 14.5 million people spread across 492 communities. As of 2023, demographic data reveals that 2.7 per cent of Ontarians identify as Indigenous, 34 per cent as a visible minority, and 63.3 per cent as White.

Ontario's communities are spread across both urban and rural areas. Urban centres like Toronto, Ottawa, and Hamilton are economic hubs with high population density. Rural areas contribute to the province's agricultural and natural resources, covering expansive areas with relatively low population density. Ontario is also home to many Indigenous communities and territories with various cultural and governance frameworks. This rich diversity presents unique opportunities and challenges for the way policing services and governance are delivered.

With a diverse and growing population, the policing being provided to these communities should evolve too. With the advent of new technology, tools and practices are being leveraged in response to changes in crime, social issues, and public expectations. These changes are driven by common thinking that emphasizes proactive and collaborative approaches to prevent crime by addressing its root causes and engaging social sectors like healthcare, education, and other services to support community safety and well-being. These collective efforts are propelling the sector towards a more community-oriented, preventative, and accountable model of policing.

The IoP recognizes that we, too, have a role to play in the wider, interdependent system that works together to improve public safety. The IoP is committed to adapting and responding to the ever-changing policing and police governance landscape with modern approaches, to ensure we remain focused on matters that have the greatest impact on communities.

The Operational Independence of the Inspector General

The CSPA creates a new system of policing compliance oversight that is driven by independent, evidence-based decision-making.

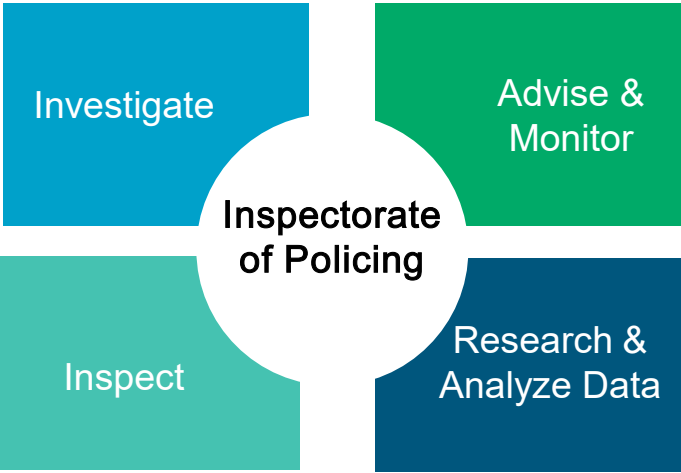
The CSPA builds specific protections to ensure the IG functions independently in fulfilling their statutory mandate under the CSPA, and in discharging their operational activities and making oversight decisions. This independence ensures impartiality and integrity in the IG's functions. There are several ways in which the CSPA creates legal protections for the IG's independent decision-making:

- The IG position is an Order-in-Council five-year appointment, renewable for an additional term of five years. This means the appointment is a government order recommended by the Executive Council and signed by the Lieutenant Governor, which is different from ordinary government employment.
- The CSPA specifically prohibits the Solicitor General from directing the IG or any inspector appointed by the IG with respect to their functions under the CSPA.
- While the Solicitor General may make a complaint to the IG about the compliance of a police service or conduct of a police service board member, the IG may refuse to investigate the complaint. The IG must provide written reasons for the decision to decline to act on a complaint.

Who We Are

The IoP is a new, modern organization of professionals who conduct inspections and investigations, research and data analysis and liaise with police services and boards across the province to deliver on the IG’s oversight mandate.

The IoP has built a strong team of staff with diverse skill sets, experiences, and backgrounds that are committed to helping improve the delivery of policing services across Ontario. The IoP supports the IG and serves the public interest by ensuring police services and boards comply with Ontario’s policing requirements while being responsive to the diverse communities they serve.



The Structure of the IoP

The Inspectorate of Policing

Office of the IG

Supports engagement with the sector, stakeholders and public, as well as public communications.

Investigations, Inspections, and Liaison Branch

Investigates public complaints concerning delivery of policing services and conduct of police service board members. Monitors and conducts inspections of police services and boards to ensure compliance with the CSPA and its regulations. Provides advice to police services, chiefs, boards and First Nation police services who opt-into the CSPA.

Centre for Data Intelligence and Innovation

The IoP's data powerhouse that drives continuous improvement in Ontario's policing sector through data collection, analysis, research, and performance measurement. Supports evidence-based decision-making.

Strategic Objectives



Objective 1:

We will improve Ontario's policing performance and set a global benchmark

Why is this objective important?

Improving performance is essential for enhancing legitimacy and public trust in policing. It also fosters continuous learning and growth across the sector, which will help us achieve and maintain internationally recognized excellence. Currently, there is no standard model for measuring policing performance in Canada. We seek to change that.

We will create a first-of-its-kind **Performance Measurement Framework** to evaluate the health of Ontario's policing and police governance. We will collect and analyze data and conduct other sector-based research to establish performance baselines. Then, once baselines are established, we will use this framework to identify areas for improvement where our involvement may be needed, and drive evidence-based advancements in policing.

Through this process, we will become a '**Centre of Excellence**' for policing performance in Ontario. This Centre will engage the sector, academia, and other partners to marshal the best of policing and police governance in Ontario and elsewhere. Our ultimate goal is to identify leading practices that are working well, assist the sector in embracing these practices, and raise the overall performance bar to ensure Ontario is a national and international policing leader.

Objective 1:

We will improve Ontario's policing performance and set a global benchmark

We are committed to:

Establishing a new **performance measurement framework** based on advanced analytics to improve policing and police governance performance.

Becoming a **'Centre of Excellence'**, with the goal of positioning Ontario as a global leader in policing.

Advancing knowledge in the broader field of policing research and supporting **evidence-based actions**, focusing on the most critical areas affecting policing.

We will deliver on these commitments by:

- Conducting independent research on performance measurement models in policing and other sectors, engaging the sector in identifying appropriate ways to measure Ontario's policing performance, and incorporating data collection and analytical capacity for a 'made in Ontario' model.

- Partnering with the policing and police governance sector, academia, and others to create a knowledge hub that promotes evidence-based approaches, identifies leading practices in policing and its governance, and facilitates information sharing to support the sector in continued performance improvement.

- Researching issues that affect police services and boards in Ontario to find solutions, and monitoring policing trends to anticipate and respond to future global challenges.
- Publishing our findings to establish an evidence-based foundation for new provincial standards in policing and police governance and supporting our shared responsibility to address these interconnected policing issues.

Objective 2:

We will serve the public interest

Why is this objective important?

Community safety is the core of a healthy and functional society. People want an environment where they feel safe to live, work and play, and where they can trust the institutions that serve them.

Improving the performance of police services and their governance enhances effectiveness, legitimacy, accountability, and trust in the system, ultimately serving the public interest.

The IoP will serve this public interest by asking the questions the public wants to have answered, conducting independent research and analysis, using our findings to inform our priorities, and actively pursuing improvements in policing and police governance provincially. This work will ensure that the actions the police take to prevent, detect, and address crime are responsive to the diverse needs of Ontario's communities.

We will regularly engage with the public and listen to their concerns. We will report on our findings and activities, helping to advance public understanding and contribute to discussions about policing in Ontario. We will also ensure our work reflects the reality that policing is part of a larger interdependent system, and that while policing cannot solely resolve society's most pressing public safety concerns, effective policing is a key component of achieving community safety and well-being.

Objective 2:

We will serve the public interest

We are committed to:

Identifying **what matters most to the public**, and setting our key priorities based on these insights.

Enhancing public trust, confidence and understanding of policing in Ontario.

Equipping the IoP's staff with the **necessary tools to become leading experts** in policing in Ontario, and with the resources to effectively deliver on the mandate of the IG.

We will deliver on these commitments by:

- Identifying trends in the public complaints we receive and conducting independent research and analysis, to guide how we prioritize our efforts and focus on issues and actions with the greatest impact on improving public safety, and through that, public trust.
- Publishing inspection findings, spotlight reports, and annual reports to keep government, the policing sector and the public informed about what is working well in policing, what needs to work better, and how this work is progressing in a manner that is responsive to the diverse needs of communities across Ontario.
- Engaging regularly with the public through our website, social media, and other channels to contribute to public discourse and understanding about the state of policing in Ontario, and the role the IG plays in enhancing it.
- Identifying and seizing learning opportunities for staff that promote their continuous improvement, enhance their understanding of the evolving policing climate, and support their work in fulfilling the oversight mandate of the IG and the needs of the public.

Objective 3:

We will propel greater insights and foresights to address risks

Why is this objective important?

The IG's role is one of compliance and performance oversight, requiring an operating 'right touch' philosophy that determines risk levels throughout the province, and informs decisions on what approaches best address the compliance issues at hand.

To achieve this objective, we have implemented a **risk-based compliance and enforcement framework** that anticipates and uncovers policing and governance issues, identifies leading practices to intervene and resolve them, and ensures compliance with the CSPA and its regulations. Our model also provides deeper insights into the root causes of challenges facing policing and its governance in Ontario and is based on working with municipal police services and boards, the OPP and OPP detachment boards, First Nations Police Services and Boards that have opted-in to the CSPA, and other policing entities to proactively address them. Taken together, this approach seeks to address the most pressing antecedents to public safety risks in Ontario, better positioning the province's police services and boards to anticipate and address these risks.

Our model incorporates findings from the policing sector, along with research and analytics, to establish a risk-focused approach for identifying, assessing, and mitigating potential policing issues before they become critical public safety concerns. Our approach to compliance oversight also helps enhance policing accountability by implementing a clear and consistent approach for monitoring, proactively inspecting, and addressing compliance issues, and publicly reporting on our work and results.

Objective 3:

We will propel greater insights and foresights to address risks

We are committed to:

Fostering a **culture of compliance, risk-identification, and insight-based actions** among the police entities the IG oversees while modelling these values in our oversight approach.

Developing a **comprehensive understanding of trends, challenges, and opportunities** in the policing sector to help advance overall public safety in Ontario.

Operating on our **'right touch' philosophy**: using the right tools, at the right time and for the right amount of time, to address compliance issues effectively and proportionate to the level of risk present.

We will deliver on these commitments by:

- Conducting fair, timely and evidence-based compliance inspections that result in actionable outcomes to improve police performance and governance in Ontario and publishing our findings on our website.

- Using high-quality data and research to power analytics that enables proactive monitoring and reporting on policing performance trends, and that identifies priority areas for compliance-related activities to drive evidence-based actions.
- Engaging with the policing sector and special constable employers to identify opportunities for cross-collaboration with other sectors whose work impacts public safety.

- Using our risk-based compliance and enforcement model to guide the IG in applying their duties, exercising their authorities to impose directions and measures, and making other decisions available to them under Ontario's policing laws (e.g., declaring a policing 'emergency').
- Considering the presence of risks and local factors in our monitoring, liaison, and assessment activities, all aimed at ensuring adequate and effective policing is delivered to communities across Ontario.



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*Improving policing performance
to make everyone in Ontario safer*

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