# North Perth Public Library Board Meeting Minutes Municipality of North Perth – Administration Office Committee Room

Date: October 1, 2024

Time: 7:00 pm

Members Present Terrance Ritchie

Raisa Abrahim

Lee Anne Andriessen

Matt Richardson Martin Shadwick

Members Absent Bernice Weber Passchier

Staff Present Library CEO Ellen Whelan

Recording Secretary Heidi Dorscht

### 1. Call To Order

Chair Ritchie called the meeting to order at 7:00 p.m.

# 2. Land Acknowledgement Statement

Chair Ritchie stated "We acknowledge that we are on the traditional land of the Anishnaabe people. We wish to recognize the long history of Indigenous People of Canada and show our respect to them today. We recognize their stewardship of the land, may we all live with respect on this land and live in peace and friendship."

### 3. Additions to/Approval of Agenda

Moved by: Matt Richardson Seconded by: Martin Shadwick

THAT: The agenda for tonight's meeting be approved, as presented.

**CARRIED** 

### 4. Declarations of pecuniary interest

There were none.

# 5. Approval of minutes from previous meeting

### 5.1 June 11, 2024 - North Perth Public Library Board Meeting Minutes

Moved by: Lee Anne Andriessen Seconded by: Martin Shadwick

THAT: The minutes from the June 11, 2024, North Perth Public Library Board meeting be approved, as presented.

**CARRIED** 

# 6. Correspondence

Discussion occurred regarding OLS conference and United Way invitation for October 8<sup>th</sup>.

# 7. Business Arising from the Minutes

Discussion occurred regarding staffing and new hires. CEO Whelan advised a Library Assistant and the Manager of Branch Experience have been hired. The posting for the Coordinator of Branch Experience closes October 4<sup>th</sup> and is the final position in the restructuring.

## 8. Financial Report

## 8.1 2025 Budget

CEO provided a breakdown of the budget package. Discussion occurred regarding the following:

- Staff wages
- Access Centre project
- Readjusting the budget as opposed to requesting more money
- Strategic priorities
- Friends of the Library
- Branch and administrative reserves

## 9. Friends Report

Raisa Abrahim reported there are currently 503 individuals registered in the Dolly Parton Imagination Library. Friends have received approximately \$19,000 in donations since they started.

At the most recent meeting an executive team was created with the hope to push out more work around fundraising and allocation of projects.

Friends have plans in the next few weeks to assist in Library Week and commence the Christmas Tree program.

# 10. Board Development

#### 10.1 Meeting Logistics

Discussion occurred regarding quorum and how to achieve it. Three options were proposed:

- 1. Allow for leave of absences/inactive members
- 2. Allow electronic participation
- 3. Recruit more members

**Moved by:** Matt Richardson **Seconded by:** Lee Anne Andriessen

THAT: The North Perth Library Board directs the CEO to amend the procedural by-law in order to allow for the approval of leave of absences of Library Board members for a specified period of time as determined by the Board, on a case-by-case basis. When determining quorum, any Library Board member, on an approved leave of absence, shall not be included.

**CARRIED** 

Moved by: Lee Anne Andriessen Seconded by: Raisa Abrahim

THAT: The North Perth Library Board approves a 6 month leave of absence for Bernice Weber Passchier, to be re-evaluated in March, 2025.

**CARRIED** 

# 11. Library Updates

#### 12. Other Business

CEO Whelan advised Ontario Public Library Week is approaching. There are events planned and Pete the Cat will be making an appearance.

#### 13. In Camera Session

# 14. Adjourn

Moved by: Matt Richardson Seconded by: Martin Shadwick

THAT: The meeting adjourns at 8:30 p.m. to meet again on October 8, 2024, at 7:00 p.m. in the Committee Room.

**CARRIED** 

"Terrance Ritchie"

Terrance Ritchie – Chair "Heidi Dorscht"

Heidi Dorscht – Recording Secretary